federal register

FRIDAY, APRIL 8, 1977

PART VII

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

North Carolina	NC77-1046
Pennsylvania	PA77-3039, PA77-3043

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL76-5090	Oct. 8, 1976.
Arkansas:	
AL76-5090	Do.
AR77-4018	Feb. 4, 1977.
AR77-4061	Mar. 11, 1977.
Florida:	
AL76-5090	Oct. 8, 1976.
FL77-1028	Mar. 18, 1977.
Idaho:	
ID77-5023	Feb. 25, 1977.
Iowa:	
IA76-4146; IA76-4148; IA76-4149.	Sept. 10, 1976.
IA76-4150	Sept. 17, 1976.
IA76-4173; IA76-4174; IA76-4175.	Oct. 15, 1976.
IA76-4185	Nov. 19, 1976.
IA77-4004	Jan. 21, 1977.
Kentucky:	
AL76-5090	Oct. 8, 1976.
Louisiana:	
AL76-5090	Do.
Mississippi:	
AL76-5090	Do.
MS77-1030	Mar. 25, 1977.
Missouri:	
AL76-5090	Oct. 8, 1976.
Nevada:	
NV77-5022; NV77-5031	Mar. 18, 1977.
New York:	
NY76-3256	Oct. 8, 1976.
NY77-3022	Feb. 4, 1977.
Ohio:	
OH77-2037	Mar. 11, 1977.
Oregon:	
OR77-5033	Mar. 25, 1977.
Tennessee:	
AL76-5090	Oct. 8, 1976.
Texas:	
AL76-5090	Do.
TX76-4192	Dec. 17, 1976.
TX76-4193	Dec. 28, 1976.
Virginia:	
MD77-3041	Mar. 18, 1977.
Washington:	
WA77-5032	Apr. 1, 1977.
Washington:	
DC77-3040	Mar. 18, 1977.
Washington, D.C.:	
Wisconsin:	
WI76-2155	Nov. 26, 1976.
WI76-2157; WI76-2158; WI76-2160; WI76-2161.	Dec. 17, 1976.
WI76-2163; WI76-2164	Dec. 10, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Arkansas:	
AR76-4129 (AR77-4082)	July 23, 1976.
AR76-4133 (AR77-4083)	July 13, 1976.
AR76-4188 (AR77-4078)	Nov. 19, 1976.
Illinois:	
IL76-5038 (IL77-5038)	Apr. 16, 1976.
Indiana:	
IL76-5038 (IL77-5038)	Do.
Kansas:	
KS77-4020 (KS77-4081)	Feb. 4, 1977.
KS77-4046 (KS77-4080); KS77-4048 (KS77-4079).	Feb. 25, 1977.
MO76-4103 (MO77-4076)	July 2, 1976.
MO76-4177 (MO77-4075)	Nov. 12, 1976.
Kentucky:	
KY76-1077 (KY77-1035)	July 23, 1976.
Michigan:	
IL76-5038 (IL77-5038)	Apr. 16, 1976.

Minnesota:	
IL76-5038 (IL77-5038)	Do.
Missouri:	
MO76-4103 (MO77-4076)	July 2, 1976.
MO76-4177 (MO77-4075)	Nov. 12, 1976.
New Mexico:	
NM76-4181 (NM77-4077)	Do.
NM77-4022 (NM77-4074)	Feb. 18, 1977.
New York:	
IL76-5038 (IL77-5038)	Apr. 16, 1976.
Ohio:	
IL76-5038 (IL77-5038)	Do.
Pennsylvania:	
IL76-5038 (IL77-5038)	Do.
PA76-3176 (PA77-3031)	June 18, 1976.
Wisconsin:	
IL76-5038 (IL77-5038); WI76-2045 (WI77-2042).	Apr. 16, 1976.

Signed at Washington, D.C., this 1st day of April 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: North Carolina COUNTY: Durham
DECISION NO.: NC77-1046 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	5.25				
Bricklayers	6.00				
Carpenters	5.00				
Cement masons	4.75				
Electricians	5.00				
Glaziers	5.25				
Ironworkers:					
Structural, ornamental, reinforcing	5.50				
Laborers:					
Laborers	3.00				
Mason tenders	3.00				
Mortar mixers	3.32				
Plasterers' tenders	3.00				
Lathers	6.95				.01
Marble setters	5.25				
Painters, brush	3.76				
Plasterers	6.35				
Plumbers & pipefitters	5.85				
Roofers	4.00				
Sheet metal workers	4.81				
Soft floor layers	4.31				
Terrazzo workers	6.00				
Tile setters	5.20				
Truck drivers	3.25				
Welders - rate for craft.					
POWER EQIPMENT OPERATORS:					
Backhoes	3.75				
Bulldozers	3.90				
Finishing machine	3.85				
Front end loaders	4.25				
Motor graders	4.39				
Rollers	4.10				
Scrapers - Pan	4.01				
Tractor	3.90				

NEW DECISION

STATE: Pennsylvania COUNTIES: Clinton, Centre, Huntingdon, Fulton & Mifflin
DECISION NO.: PA77-3039 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding singl. family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$9.95	.65	.60		.01
ZONE 2	10.11	.52	.70		.01

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE - 1 Clinton County
ZONE - 2 Centre, Huntingdon, Fulton and Mifflin Counties

BOILERMAKERS	12.05	.75	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	8.80	.60	.80		.03
ZONE 2	9.80	.40	.50		
ZONE 3	9.60	.45	.50		.025
ZONE 4	9.80	.60	.80		.03

AREA COVERED BY BRICKLAYERS AND STONEMASONS ZONES

ZONE - 1 Fulton and Huntingdon Counties
ZONE - 2 Mifflin County
ZONE - 3 CClinton County in its entirety, and the Remainder of Centre County
ZONE - 4 Townships in Centre County, Rush, Halfmoon, Taylor, Patton, Worth and Huston

CARPENTERS & SOFT FLOOR LAYERS	9.17	6%	8%	6%	.4%
CEMENT MASONS					
ZONE 1	9.67				
ZONE 2	9.25	12%	6%		
ZONE 3	9.385	.50	.40		

AREA COVERED BY CEMENT MASONS ZONES

ZONE - 1 Centre, Clinton and Mifflin Counties
ZONE - 2 Huntingdon County
ZONE - 3 Fulton County

DECISION NO. PA77-3039 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE- 1	$11.35	.35	.20+1%	.60	.10
ZONE- 2	9.91	.45	1%+.31		1/4 of 1%
ZONE- 3	9.23	.40	1%+.35	.60	.02

AREA COVERED BY ELECTRICIANS ZONES

ZONE - 1 Fulton, Huntingdon and Remainder of Centre County
ZONE - 2 Mifflin County
ZONE - 3 Clinton Countyin its entirety; Townships in Centre County; Burnside, Curtin, Liberty, Howard, Marion, Walker, Miles and Haines

ELEVATOR CONSTRUCTORS	10.20	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS	70% ofJR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB)	50 of JR				
IRONWORKERS					
ZONE- 1	9.685	.70	1.155		.07
ZONE- 2	10.63	.84	1.21		.03
ZONE- 3	9.84	.60	.90		

AREA COVERED BY IRONWORKERS ZONES

ZONE - 1 Centre and Clinton Counties
ZONE - 2 Huntingdon and Mifflin Counties
ZONE - 3 Fulton County

LABORERS					
ZONE - 1					
Unskilled laborers	7.10	10%	8%		
Plasterers Tenders	7.15	10%	8%		
ZONE - 2					
Unskilled laborers	6.95	10%	8%		
Plasterers Tenders	7.00	10%	8%		

AREA COVERED BY LABORERS ZONES

ZONE - 1 Clinton, Centre and Mifflin Counties
ZONE - 2 Fulton and Huntingdon Counties

DECISION NO. PA77-3039 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE - 1	$8.97		.20		.01

AREA COVERED BY LATHERS ZONES

ZONE - 1 Centre, Clinton and Huntingdon Counties

LEAD BURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION					
Zone - 1					
Lineman	11.27	.35	1%		3/8%
Groundman	6.74	.35	1%		3/8%
Winch truck operators	7.87	.35	1%		3/8%
ZONE - 2					
Lineman, dynamite man, heavy equipment operators	10.30	.35	3%		3/8%
Groundman	6.97	.35	3%		3/8%
Winch truck operator	7.28	.35	3%		3/8%
ZONE - 3					
Lineman	10.23	.35	1%		3/8%
Winch truck operators	7.15	.35	1%		3/8%
Groundman	6.12	.35	1%		3/8%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE - 1 Centre, Fulton and Huntingdon Counties
ZONE - 2 Clinton County
ZONE - 3 Mifflin County

MILLWRIGHTS	9.19	6%	6%	22%	1/2%
PAINTERS					
ZONE - 1					
Brush	8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
ZONE - 2					
Commercial					
Brush & Roller	8.59	.75	.45		.12
Spray	9.09	.75	.45		.12
Industrial					
Brush, Steel & Tank	9.44	.75	.45		.12
Spray	9.94	.75	.45		.12

DECISION NO. PA77-3039 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA COVERED BY PAINTERS ZONES					
ZONE - 1 Centre, Fulton, Huntingdon, Mifflin Counties					
ZONE - 2 Clinton County					
PILEDRIVERMEN	10.60	5%	10%		.50%
PLUMBERS & STEAMFITTERS					
ZONE - 1	9.76	.64	.45	.20	.05
ZONE - 2	10.40	.73	.87		.21
ZONE - 3	10.45	.30	.65		.12
AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES					
ZONE - 1 Clinton County					
ZONE - 2 Huntingdon County					
ZONE - 3 Centre, Fulton & Mifflin Counties					
ROOFERS					
ZONE- 1					
Composition, damp and waterproof workers	7.90	.35	.40		
Slate and tile roofers	8.35	.35	.40		
ZONE - 2					
Composition & kettleman	9.20	.75	.70		
ZONE 3					
Composition roofers	10.53	.77	1.50		.06
ZONE 4					
Composition roofers	9.71	.60	.55		
AREA COVERED BY ROOFERS ZONES					
ZONE - 1 Fulton County					
ZONE - 2 Clinton County					
ZONE - 3 Huntingdon County					
ZONE - 4 Centre & Mifflin Counties					
SHEET METAL WORKERS					
ZONE - 1	10.08	.50	.50		.02
ZONE - 2	9.76	1.17	1.03		.03
AREA COVERED BY SHEET METAL WORKERS ZONES					
ZONE - 1 Clinton County					
ZONE - 2 Centre, Huntingdon, Fulton, Mifflin Counties					

DECISION NO. PA77-3039 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$11.61	.60	.90		.08
TRUCK DRIVERS:					
ZONE - 1					
Service, dump, flat top, jeep, fuel & water	6.96	d	e		
Transit mix, dump trailer, winch truck	7.04	d	e		
Euclids & tractor trailer	7.11	d	e		
Helpers	6.86	d	e		
ZONE - 2					
Pick-ups, dump, service trucks flat trucks to and including Z license plates	7.59	f	g		
Transit-mix, winch trucks, tractor, all types euclids, ross lumber & trucks over Z plates	7.84	f	g		
ZONE - 3	7.00				
AREA COVERED BY TRUCK DRIVERS ZONES					
ZONE - 1 Centre, Huntingdon, Fulton Counties					
ZONE - 2 Mifflin County					
ZONE - 3 Clinton County					

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

Footnotes:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Paid Holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. $59.90 per month.

e. $14.00 per week.

f. $58.37 per month per employee who have worked sixty (60) hours during the month.

g. $33.67 per month for employee who have worked sixty (60) hours or more during the month.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS 1	$11.175	.65	.80		.09
CLASS 1 - A	11.425	.65	.80		.09
CLASS 1 - B	11.675	.65	.80		.09
CLASS 1 - C	11.925	.65	.80		.09
CLASS 2 -	11.025	.65	.80		.09
CLASS 3	9.65	.65	.80		.09
CLASS 3 A	10.15	.65	.80		.09
CLASS 4	9.00	.65	.80		.09
CLASS 5	7.95	.65	.80		.09
CLASS 6	8.25	.65	.80		.09
CLASS 6 - A	8.35	.65	.80		.09
CLASS 6 - B	8.50	.65	.80		.09
CLASS 6 - C	8.75	.65	.80		.09

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

CLASS 1 - Austin-Western or similar type Under 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar, backhoe, batch plant when conveyors are used for direct feedling or discharge, batch plant no conveyors for direct feeding or discharge (without oiler), cableway, caisson drill, central mix plant, cranes (excluding overhead)(truck or crawler type), cranes tower (mobile) cranes tower (stationary) (climbing type) use of oiler to be discussed at pre job) cranes tower (climbing type) cranes hydraulic self contained over 18 ton cranes hydraulic self contained - 18 ton or less, derrick traveler (self propelled), derrick (all types)(when assistance required it will be an oiler or apprentice) derrick boats, dragline, dredge, engineer maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes), hi-lift 4 yds. or over, hoist-hod 2 cages up to 10 floors) Chicago Boom Attached hoist (50 ft. or over) (stacks, stoves or furnaces) hoist (slipform jobs hop to or similar type with 180° swing hop to or similar type with 360° swing kocal koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobiling or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete - mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar), tractors - Boom Mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A - Austin-Western or similar type under 25 ton with jib, austin-western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up & including 150 ft. +$.25) (truck or crawler type), cranes mobile (any type 15 ton or over placed on any bldg. structure + $.25), hoist-hod (2 cages over 10 floors) Class I rate +$.25, hoist single cage with

CLASS 1-B - Cranes (boom or mast over 150 ft. up to & including 200 ft. + $.50) (truck or crawler type), engineer lead

CLASS 1-C - Cranes (boom or mast over 200 ft. + .75)

CLASS 2- Asphalt plant operator, Athey loader; Auger - truck or tractor, mounted, back filling machine, boat material or personnel carrying (powered) boat - job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressor (1) and air tugger (1) (combination), compressor (1) and gunite machine (1) (combination), concrete belt placer, crane - overhead, crushinf & screening plants, drill - davey or similar type drill - core (truck or skid mounted), drill - well & core (truck mounted); elevator (New buildings),euclid loader, excavating equipment (all Other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), hi-lift - less than 4 yds., hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic) mixer - paving, muching machine, pipe cleaning machine,refrigeration plant (used for construction jobs that is, cooling concrete & holding banks), ross carrier (or similar type), scoop (single bowl) (self-powered & tractor drawn), spreader - concrete, asphalt and stone, tower mobile (hoisting or lowering material), trencher, well point systems, (The following machines shall be considered minor), compressors (3 within a reasonable distance); generators electric (3) (over 5 KW up to 20 KW), pumps (1½" discharge or less) (4 to 5 within reasonable distance), pumps (3) (over 1½" discharge) (within reasonable distance), welding machines (4 to 6 within reasonable distance) (other than electrically driven), grout pump (10 H. P. or over), elevator (when used for alterations & remodeling all buildings), paver operator - asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpcrete machine operator (stationary), tire repairman (when assigned job), welder (repairman)

CLASS 3 - Boiler, compactor (ridden or self-propelled), compressor (over 125 CFM and air pump), compressor (1) and sand blasting machine (1), (combination), crane (carry), curb builder (self-propelled), drills-well & horizional truck mounted, forklifts (ridden or self-propessed), hoist one drum (regradless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self- propelled, tractors (when used for snaking and hauling), tube finisher (CMI or similar type), tugger, truck, (winch) truck or hydraulic boom (when hoisting & placing), (The following machines shall be considered minor) compressors (2), generators (2), mortar machine over 10 cu. ft., and single unit conveyor, pumps (1½" discharge or less (2 to 3), pumps (over 1½" discharge (2) in bank) (within reasonable distance), welding machine (2 to 3), (other than electrically driven)

CLASS 3-A - Conveyors 4 units or more

CLASS 4 - Ballast regulator, boring machine, broom, power (except push type), compressor - single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used) form line machine, generator (over 5 KW), hoist (monorail) (regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used) mixer mortar - over 10 cu. ft. (regardless of power used) pump (over 1½" discharge regardless of power used) spray cure machine (power driven) steam jenny (or similar type) syphon (steam or air) welding machine single (300 amp or over) (other than electrically driven) plant, private or industrial air of steam valve

CLASS 5 - Compressor - 65 cubic ft. or under (regardless of power used) conveyor one (1) unit (regardless of power used) heaters - up to and including 6 jack motor hydraulic (single type) power driven ladavator, mixer mortar, (10 cubic ft. or under), mulching machine, pin puller (powered) pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery, shoulder (attachment) tie tamper (multiple heads) tractor farm (when used for landscaping) water blaster, oiler-truck crane 50 ton up to not incl. 100 ton

CLASS 6 - Brake man, deck hand,helicopter signalman, oiler, mechanic helper

CLASS 6-A Crane truck oiler & fireman

CLASS 6-B Oiler - Truck crane 50 ton up to & incl. 100 ton

CLASS 6-C Oiler - Truck crane 100 ton and over

NEW DECISION

STATE: Pennsylvania
DECISION NO.: PA77-3043
Description of Work: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

COUNTIES: Carbon, Monroe County, Including Tobyhanna Army Depot, and Pike County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	9.95	.65	.60		.01
BOILERMAKERS	12.05	.75	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	9.75	.60	1.05		.01
ZONE 2	10.30	.50	.50		
ZONE 3	8.90	.60	.95		
ZONE 4	10.10	.65	.70		.01
ZONE 5	9.70	.55	.30		

AREA COVERED BY BRICKLAYERS & STONEMASONS

ZONE - 1 Summit Hill, Mauch Chunk, Mahoning, Palmerton, Franklin, Towamensing, Lansfork & Lower Towamensing Twps., in Carbon County
ZONE - 2 Kidder Township in Carbon County
ZONE - 3 Remainder of Carbon County
ZONE - 4 Tobyhanna Army Depot in Monroe County
ZONE - 5 Pike County & Remainder of Monroe County

CARPENTERS					
ZONE 1	9.73	.41	.63		
ZONE 2	9.50	.35	.40		.03
ZONE 3	9.73	.41	.63		.02
ZONE 4	10.61	.43	.50		.05

AREA COVERED BY CARPENTERS ZONES

ZONE - 1 Carbon County; Including Twps. of Banks, Lausanne, Lehigh, Packer and Kidder
ZONE - 2 Remainder of Carbon County
ZONE - 3 Remainder of Monroe County
ZONE - 4 Tobyhanna Army Depot in Monroe County, Pike County in its entirety

CEMENT MASONS					
ZONE 1	8.075				
ZONE 2	9.70	.55	.30		
ZONE 3	9.15	.40	.40		

AREA COVERED BY CEMENT MASON ZONES

ZONE - 1 Carbon County
ZONE - 2 Tobyhanna Army Depot in Monroe County & Pike County
ZONE - 3 Remainder of Monroe County

DECISION NO. PA77-3043

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE - 1	$10.60	.35	1%+.40		.02
ZONE - 2	10.37	.55	1% + .25	a	b
ZONE - 3	11.00	6%	1%+.50		.02
ZONE - 4	10.20	.50	1%+.50	.50	.10
ZONE - 5	9.75	.50	1%+.50	.50	.10

AREA COVERED BY ELECTRICIANS ZONES

ZONE - 1 Towamensing, Lower Towamensing, E. Penn., Twps; the Borough of Parryville in their entirety
ZONE - 2 Remainder of Carbon County
ZONE - 3 Remainder of Monroe County
ZONE - 4 Tobyhanna Army Depot in Monroe County
ZONE - 5 Pike County

ELEVATOR CONSTRUCTORS	10.595	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS	7.42	.545	.35	4%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS (Prob.)	5.30				
GLAZIERS					
ZONE - 1	8.89	.40	.30		.01
ZONE - 2	9.20	.40	.60		

AREA COVERED BY GLAZIERS ZONES

ZONE - 1 Lausane, Penn. Forest, Towamensing, Lower Towamensing, Palmerton, E. Penn., Franklin, Mahoning, Packer, Lehigh, Banks Twps., in Carbon County
ZONE - 2 Remainder of Carbon County, Monroe County, including Tobyhanna Army Depot, and Pike County in its entirety

IRONWORKERS					
ZONE - 1	11.45	.84	1.21		
ZONE - 2					
Structural	11.25	e			.10
Reinforcing	11.15	e			.10

AREA COVERED BY IRONWORKERS ZONES

ZONE - 1 Carbon County, Monroe County, including Tobyhanna Army Depot
ZONE - 2 Pike County

DECISION NO. PA77-3043 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
ZONE - 1					
CLASS - 1	$8.20	.48	.50		
Class - 2	8.35	.48	.50		
CLASS - 3	8.60	.48	.50		
ZONE - 2					
CLASS - 1	6.97	.35	.45		
CLASS - 2	7.22	.35	.45		
CLASS - 3	7.27	.35	.45		
CLASS - 4	7.47	.35	.45		

LABORERS CLASSIFICATIONS DEFINITIONS AND AREA COVERED

ZONE - 1 Pike County, and Tobyhanna Army Depot in Monroe County

CLASS - 1 Unskilled and window cleaners

CLASS - 2 Semi skilled laborers; jackhammer operators, (each man when two required for operation of jackhammer) vibrator and buster men, wagon drill and all men handling dynamite, gas buggies 2" pumps and concrete mixers (up to 2 bags) and all pneumatic tools, non-metallic pipe layers and making of joints, clay, terra cotta ironstone, vitrified concrete handling of burning torches, asphalt or other material

CLASS - 3 Plaster tenders and mason tenders and handling of all material to be used - masons & scaffold builders

DECISION NO. PA77-3043 Page 4

LABORERS (Cont'd)

ZONE - 2 Carbon County, and Remainder of Monroe County

Class I - Unskilled laborers & window cleaners

Class II - Operator of jackhammer, paving breaking & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drills & men handling burning torches in the wrecking og buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for the same & cofferdams (below 10')

Class III - Plaster & mason tenders, scaffold builders & handling of all materials to be used by plasterers & masons, brick & block loaded on apllets, cement finisher tenders, gunniting & molded-D & sandblaster helpers, power buggies, to get mason tender rates, all floor hardener & "cure" application shall be the work of the mason tender. All pumps, such as the concrete, plaster, mortar & water, installing plastic or other non-solid refractory materials in connection with boiler work

Class IV - Barko tamper operator

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE - 1	$10.04		.10		.01
ZONE - 2	9.71	.40	.25		.01

AREA COVERED BY LATHERS ZONES

ZONE - 1 - Monroe County, Including Tobyhanna Army Depot, and Pike County

ZONE - 2 - Carbon County

LEAD BURNERS	10.75	.40	.25	f	.01
LINE CONSTRUCTION					
Lineman, dynamite man, heavy equipment operator	10.30	.35	3%		3/8%
Winch truck operator	7.28	.35	3%		3/8%
Groundman	6.97	.35	3%		3/8%

DECISION NO. PA77-3043 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS					
ZONE - 1	$8.50	.60	1.05		
ZONE - 2	9.50	.50			
ZONE - 3	9.70	.55	.30		

AREA COVERED BY MARBLE SETTERS ZONES

ZONE - 1 Carbon County
ZONE - 2 Tobyhanna Army Depot & Pike County
ZONE - 3 Remainder of Monroe County

MILLWRIGHTS					
ZONE - 1	10.91	.43	.50		.05
ZONE - 2	10.13	.41	.63		.01
ZONE - 3	10.61	.35	.40		.03

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 Tobyhanna Army Depot in Monroe County
ZONE - 2 Remainder of Monroe County, and Pike County in its entirety

PAINTERS					
ZONE - 1	8.65	.40	.30		.05
Brush	8.65	.40	.30		.05
Tapers	8.91	.40	.30		.05
Hazardous	9.91	.40	.30		.05
ZONE - 2					
Brush & Roller	8.10		1.00		
Structural Steel	9.10		1.00		
Spray	9.60		1.00		
ZONE - 3					
Brush	8.05	.83	.60		
Spray	9.05	.83	.60		
Steel	9.05	.83	.60		

AREA COVERED BY PAINTERS ZONES

ZONE - 1 Carbon County
ZONE - 2 Tobyhanna Army Depot in Monroe County, and Pike County in its entirety
ZONE - 3 Remainder of Monroe County

DECISION NO. PA77-3043 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN	$10.42	1.88	1.30	g	.12
PLASTERERS					
ZONE - 1	9.75	.60	1.05		.01
ZONE - 2	10.30	.50	.50		
ZONE - 3	8.90	.60	.95		
ZONE - 4	9.30	.40	.40		
ZONE - 5	9.70	.55	.30		

AREA COVERED BY PLASTERERS ZONES

ZONE - 1 Summit Hill, Mauch Chunk, Mahoning, Palmerton, Franklin, Towamensing, Lansford & Lower Towamensing Twps., in Carbon County
ZONE - 2 Kidder Township in Carbon County
ZONE - 3 Remainder of Carbon County
ZONE - 4 Tobyhanna Army Depot in Monroe County, and Pike County in its entirety
ZONE - 5 Remainder of Monroe County

PLUMBERS					
ZONE - 1	10.74	.40	.75		.04
ZONE - 2	10.69	.50	.50		.01
ZONE - 3	10.02	.57	.92		.01

AREA COVERED BY PLUMBERS ZONES

ZONE - 1 Tobyhanna Army Depot in Monroe County, and Pike County in its entirety
ZONE - 2 Remainder of Monroe County
ZONE - 3 Carbon County

ROOFERS					
ZONE - 1					
Composition & Slate	10.93	.15	.50		
Slab & Concrete Plank	11.43	.15	.50		
Helpers	7.21	.15	.50		
ZONE - 2					
Composition & Kettleman	9.20	.75	.70		
ZONE - 3					
Composition & Kettleman	9.81	.42	.47		
Helpers	9.585	.42	.47		

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
GROUP 1	$11.60	5.5%	9.5%	a	1.2%
GROUP 2	11.31	5.5%	9.5%	a	1.2%
GROUP 3	10.44	5.5%	9.5%	a	1.2%
GROUP 4	9.67	5.5%	9.5%	a	1.2%
GROUP 5	9.30	5.5%	9.5%	a	1.2%
GROUP 6	8.29	5.5%	9.5%	a	1.2%
GROUP 7	11.85	5.5%	9.5%	a	1.2%
GROUP 7-A	12.10	5.5%	9.5%	a	1.2%
GROUP 7-B	12.34	5.5%	9.5%	a	1.2%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

ROOFERS (CONT'D)

AREA COVERED BY ROOFERS ZONES

ZONE - 1 East Penn, Franklin, Lower Towamensing, Mahoning, and Towamensing Townships in Carbon County, Remainder of Monroe County
ZONE - 2 Remainder of Carbon County
ZONE - 3 Tobyhanna Army Depot in Monroe County & Pike County in in its entirety

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$10.08	.50	.50		.02
SOFT FLOOR LAYERS					
ZONE - 1	8.63	.35	.40		.03
ZONE - 2	10.61	.43	.50		.05
ZONE - 3	9.73	.41	.63		.02

AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE - 1 Carbon County
ZONE - 2 Tobyhanna Army Depot in Monroe County, and Pike County in its entirety
ZONE - 3 Remainder of Monroe County

SPRINKLER FITTERS	11.61	.60	.90		.08
TERRAZZO WORKERS					
ZONE - 1	8.75	.60	1.05		
ZONE - 2	9.50	.50			

AREA COVERED BY TERRAZZO WORKERS

ZONE - 1 Carbon County
ZONE - 2 Monroe County, including Tobyhanna Army Depot & Pike County

TILE SETTERS					
ZONE - 1	8.75	.60	1.05		
ZONE - 2	9.50	.50			
ZONE - 3	9.70	.55	.30		

AREA COVERED BY TILE SETTERS ZONES

ZONE - 1 Carbon County
ZONE - 2 Tobyhanna Army Depot in Monroe County, and Pike County in its entirety
ZONE - 3 Remainder of Monroe County

DECISION NO. PA77-3043

Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS					
Class I					
Helper, Stake Truck (single (axle), Dumpster	$7.92				
Class II					
Dump Trucks, Tandem & batch trucks, semi-trailers, agitator mixer truck trucks, ready mix and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation stake body truck (tandem)	7.99				
Class III					
Euclid type, off-highway equipment, back or belly dump trucks and double hitched equipment, straddle (ross) carrier, 10 low-bed trailers	8.48				
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. PA77-3043

Page 10

PAID HOLIDAYS: Where Applicable:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays; Independence Day and Labor Day

b. .12 per day per employee.

c. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Six paid holidays: A through F.

e. Employer contributes $2.05 to a combined Health and Welfare and Pension Fund.

f. Nine paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer.

g. Paid Holidays: Washington's birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day; Thanksgiving Day & Christmas Day.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL76-5090 - Mod. #1 (41 FR 44609 - October 8, 1976) Alabama, Arkansas, Florida (west of the Aucilla River), Kentucky, Louisiana, Mississippi, Missouri, Tennessee and Texas.					
CHANGE: Dredges Under 16": Dredge Tender Operator	$ 3.60				

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. AR77-4018 - Mod. #3 (42 FR 7040 - February 4, 1977) Crawford, Sebastian and Washington Counties, Arkansas					
CHANGE: BRICKLAYERS-STONEMASONS	$8.70	.40	.35		.04
DECISION NO. AR77-4061 - Mod. #2 (42 FR 13723 - March 11, 1977) Conway, Cleburne, Faulkner, Van Buren and Perry Counties, Arkansas					
CHANGE: BRICKLAYERS-Stonemasons	$8.70	.40	.35		.04
CHANGE DESCRIPTION OF WORK TO READ "Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)."					
Decision # FL77-1028 - Mod. # 1 (42 FR-15262 - March 18, 1977). Alachua County, Florida					
Change: Bricklayers	7.65	.30	.30		.03

MODIFICATIONS P. 3

DECISION #ID77-5023 - Mod. #3
(42 FR 11195 - February 25, 1977)
Statewide Idaho

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Boilermakers	$11.575	.775	$1.00	.50	.02
Bricklayers; Stonemasons: Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Counties	9.75	.50	.50		
Line Construction Workers: (AREA 1): Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties:					
Cable Splicers; Leadman Pole Sprayer	12.78	.45	1%	.10	½%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	11.54	.45	1%	.10	½%
Tree Trimmer	10.42	.45	1%	.10	½%
Line Equipment Man	9.95	.45	1%	.10	½%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	8.69	.45	1%	.10	½%
Groundman; Tree Trimmer Helper	8.18	.45	1%	.10	½%
Add:					
Marble Setters: Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Counties	8.95	.50	.50		
Terrazzo Workers & Tile Setters: Bannock, Bear Lake, Bingham County (south half), Caribou, Franklin, Oneida, Power Counties	8.95	.50	.50		

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA76-4146 - Mod. #4 (41 FR 38713 - Sept. 10, 1976) Des Moines County (City of Burlington and abutting municipalities and Burlington Ordnance Plant), Iowa					
Change:					
Building, Water Treatment Plants and Sewage Disposal Plants Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%
DECISION NO. IA76-4148 - Mod. #3 (41FR 38719 - Sept. 10, 1976) Johnson County (City of Johnson City and abutting municipalities), Iowa					
Change:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA76-4149 - Mod. #4 (41 FR 38722 - Sept. 10, 1976) Linn County, Iowa					
Change: Building, Water Treatment Plants and Sewage Disposal Plants Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%
DECISION NO. IA76-4150 - Mod. #2 (41 FR 40393 - Sept. 17, 1976) Polk County, Iowa					
Change: Building, Water Treatment Plants and Sewage Disposal Plants construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA76-4173 - Mod. #3 (41 FR 45805 - Oct. 15, 1976) Story County (City of Ames and abutting municipalities), Iowa					
Change: Building, Water Treatment Plants and Sewage Disposal Plants Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%
DECISION NO. IA76-4174 - Mod. #4 (41 FR 45808 - Oct. 15, 1976) Webster County (City of Fort Dodge), Iowa					
Change: Building, Water Treatment Plants and Sewage Disposal Plants Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA76-4175 - Mod. #3 (41 FR 45811 - Oct. 15, 1976) Woodbury County (City of Sioux City and abutting municipalities), Iowa					
Change:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%
DECISION NO. IA76-4185 - Mod. #4 (41 FR 51285 - Nov. 19, 1976) Pottawattamie County (City of Council Bluffs & the area within 3 miles from the City limits), Iowa					
Change:					
Building Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IA77-4004 - Mod. #2 (42 FR 4082 - Jan. 21, 1977) Cerro Gordo County (City of Mason City), Iowa					
Change:					
Building, Water Treatment Plants and Sewage Disposal Plants Construction:					
Line Construction:					
Group 1	$9.32	.45	1%	b	½%
Group 2	6.06	.45	1%	b	½%
Group 3	6.24	.45	1%	b	½%
Group 4	7.46	.45	1%	b	½%
Group 5	5.13	.45	1%	b	½%
Decision # MS77-1030 - Mod. # 1 (42 FR-16356 - March 25, 1977) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi.					
Change:					
Plumbers & steamfitters	10.14	.31	.50		.02

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV77-5022 - Mod. #1 (42 FR 15273 - March 18, 1977) Clark County (excluding the Nevada Test Site), Nevada					
Change:					
Boilermakers	$13.175	.775	$1.00	.50	.02
DECISION #NV77-5031 - Mod. #1 (42 FR 15278 - March 18, 1977) Washoe County, Nevada					
Change:					
Boilermakers	$13.175	.775	$1.00	.50	.02
Electricians:					
Washoe County excluding Lake Tahoe Area:					
Electricians; Technicians	12.33	.67	1% + .77		.08
Cable Splicers	14.56	.67	1% + .77		.08
Lake Tahoe Area:					
Electricians; Technicians	13.33	.67	1% + .77		.08
Cable Splicers	14.56	.67	1% + .77		.08

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NY76-3256 - Mod. #2 (41 FR 44645 - October 8, 1976) Bronx, Kings, Queens, New York and Richmond Counties, New York					
ADD:					
Rehabilitation of Residential Buildings over 4 stories including demolition, repair and alteration on existing structures which are intended for predominantly residential use:					
Bricklayers	$ 8.62	1.13	1.33		
Carpenters, Soft Floor Layers, Millwrights and Piledrivers	9.12	1.25	.49		.02
Electricians and Linemen	9.50	7%	1%+a	5.365%	1/2%
Mason Tenders	7.52	.79			
Painters, Brush	8.50	.60			
Plumbers, Manhattan and Bronx	7.58	3.47	g		
Roofers, Composition, Damp & Waterproofer	6.86	1.34	1.84	.49	
DECISION #NY77-3022 - Mod. #1 (42 FR 7063 - February 4, 1977) Brox, Kings, Queens, New York and Richmond Counties, New York					
ADD:					
Rehabilitation work on residential structures to include demolition, repair and alteration on existing structures which are intended for predominantly residential use:					
Bricklayers	$ 8.62	1.13	1.33		
Carpenters, Soft Floor Layers, Millwrights, and Piledrivers	9.12	1.25	.49		.02
Electricians and Linemen	9.50	7%	1% + a	5.365%	1/2%
Mason Tenders	7.52	.79			
Painters, Brush	8.50	.60			
Plumbers, Manhattan and Bronx	7.58	3.47	h		
Roofers, Composition, damp & Waterproofer	6.86	1.34	1.84	.49	

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. OH77-2037 - Mod. #1 (42 FR 13782 - March 11, 1977) Cuyahoga, Lake, Portage, Stark, & Summit Counties, Ohio					
Change:					
Ironworkers:					
Cuyahoga, Lake, Portage (excluding Ravenna Ordnance Depot), & Summit Cos.	$11.72	.60	.95		.03
Add:					
Residential Construction:					
Bricklayers:					
Portage & Summit Cos.	$9.27	.50	.40		.02
Cement masons:					
Portage, Stark, & Summit Cos.	9.02	.50	.60		.02
Electricians:					
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shelbyville, Streetsboro, & Suffield), & Summit Cos.	7.25	.47	1%		.2%
Laborers:					
Portage & Summit Cos.	7.70	.50	.30		.02

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. OR77-5033 - Mod. #2 (42 FR 16363 - March 25, 1977) Statewide, Oregon					
Change:					
Electricians:					
Clackamas, Clatsop, Columbia Hood River, Multnomah, Sherman, Tillamook, Wasco, Washington, N½ of Yamhill Counties					
Electricians	$12.80	.65	1%+1.00		.05
Lead Cable Splicers	13.55	.65	1%+1.00		.05
DECISION #TX76-4192 - Mod. #4 (41 FR 55289 - December 17, 1976) Jefferson & Orange Cos., Texas					
Change:					
Carpenters:					
Carpenters:					
Residential construction of not more than 2 units & condominium townhouses of not more than 10 units, excluding all apartment construction & multiple buildings for rental purposes	$ 9.25		.30		
Pipefitters	10.79	.35	.72		.08
DECISION #TX76-4193 - Mod. #4 (41 FR 56594 - December 28, 1976) Bee, Kleberg & Nueces Cos., Texas					
Change:					
Glaziers	6.85		.20		
Power Equipment Operators:					
Group 1	8.15	.18	.45		
Group 2	7.025	.18	.45		
Group 3	6.225	.18	.45		
Group 4	6.375	.18	.45		

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #MD77-3041 - Mod. # 1 (42 FR - 15268 - March 18, 1977) Montgomery and Prince Georges Counties, Maryland; Arlington County, Virginia; D. C. Training School, and for WMATA - Rapid Rail Transit System Projects Only, Alexandria Virginia					
Change:					
Elevator Constructors	$11.235	.545	.35	4%+a+b	.02
Elevator Constructors Helpers	70% of JR				
Elevator Constructors Helpers (Prob.)	50% of JR				
Heading in FR - 15269, to read: (Building Construction (Including WMATA)					
Footnotes for truck drivers to read: (e+f)					
DECISION NO. WA77-5032 - Mod. #1 (April 1, 1977) Statewide, Washington					
Change:					
Electricians:					
Clark, Klickitat, and Skamania Counties					
Electricians	$12.80	.65	1%+1.00		.05
Lead Cable Splicers	13.55	.65	1%+1.00		.05
DECISION #DC77-3040 - Mod. # 1 (42 FR - 15293 - March 18, 1977) Washington, D. C.					
Change:					
Elevator Constructors	$11.235	.545	.35	4%+a+b	.02
Elevator Constructors Helpers	70% of JR	.545	.35	4%+a+b	.02
Elevator Constructor Helpers (Prob.)	50% of JR				
PAVING AND INCIDENTAL GRADING, (SEE SCHEDULE BELOW)					
Footnotes for truck drivers to read e + f					

MODIFICATIONS P. 14

DECISION NO. DC77-3040, Mod. # 1

(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

PAVING AND INCIDENTAL GRADING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Shoveler	$6.70	.27			
Asphalt Raker	6.90	.27	.35		
Asphalt Tamper	6.80	.27	.35		
Bricklayers	10.90	.75	.65		.10
Carpenters	10.00	.65	.53		.05
Cement Masons	7.15	.27	.35		
Concrete Saw Operator	6.90	.27	.35		
Concrete Shoveler	6.80	.27	.35		
Form Setter	7.15	.27	.35		
Laborers:					
Laborers	6.65	.27	.35		
Jackhammer	6.85	.27	.35		
Hand Burner Operator	6.80	.27	.35		
Power Equipment Operators:					
Concrete Spreader Operator, Finishing Machine, Roller (rough), Compressor, Rubber-tired Loader (1-½ cu. yds., or less), Asphalt Plant Mixer	6.90	.27	.35		
Loader Operator Tracks (2-½ cu. yds. or less), Burner Planer, Bulldozer, Mechanic or Welder, Rubber Tired Loader (over 1-½ cu. yds.)	7.10	.27	.35		
Asphalt Spreader, Hydraulic Backhoe (½ cu. yd., or less), Asphalt Plant Engineer, Asphalt Roller Operator, Concrete Breaker (machine)	7.15	.27	.35		
Crane Operator, Concrete Paving Operator	7.30	.27	.35		
Shovel Operator	7.40	.27	.35		
Gradall Operator (1-½ cu. yds. or less), Motor Grader, Loader Operator Tracks (over 2-½ cu. yds)	8.05	.27	.35		
G-1000 Gradall Operator (over 1½ cu. yds.)	8.30	.27	.35		
Power Broom, Oiler	6.80	.27	.35		
Sand Setter	7.10	.27	.35		
Truck Drivers:					
Truck Drivers (standard)	6.65	.27	.35		
Tandem	6.77	.27	.35		
Tractor trailer (capable of moving heavy equipment)	7.15	.27	.35		

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION No. WI76-2155 - Mod. #1 (41 FR 52280 - November 26, 1976) La Crosse, Monroe & Vernon Counties, Wisconsin					
Change:					
Electricians	$10.40	.55	1%		
DECISION NO. WI76-2158 - Mod. #1 (41 FR 55295 - December 17, 1976) Barron, Dunn, Polk & St. Croix Counties, Wisconsin					
Change:					
From					
Laborers					
Western ½ of County	$ 8.51	.50	.40	.81	.08
Eastern ½ of County	9.30				
To					
Lathers					
Western ½ of County (Polk and St. Croix)	9.19	.55	.25		.04
Eastern ½ of County (Polk and St. Croix)					
Plasterers					
DECISION NO. WI76-2157 - Mod. #1 (41 FR 55292 - December 17, 1976) Ashland, Bayfield & Douglas Counties, Wisconsin					
Change:					
Plumbers	$ 9.51	.30	.75	1.00	.05

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. WI76-2160 - Mod. #1 (41 FR 55297 - December 17, 1976) Brown, Door, Kewaunee & Oconto Counties, Wisconsin					
Change:					
Asbestos Workers	$10.06	.60	.50	.65+c	.05
Sheet Metal Workers	9.47	.51	.33	.90	.02
DECISION NO. WI76-2161 - Mod. #1 (41 FR 55299 - December 17, 1976) Columbia, Dane, Iowa & Sauk Counties, Wisconsin					
Change:					
Millwrights & Piledrivermen	9.77	.30	.40		.03
Add:					
Sheet Metal Workers	10.54	.60	.35		
DECISION NO. WI76-2163 - Mod. #1 (41 FR 54152 - December 10, 1976) Green & Rock Counties, Wisconsin					
Change:					
Electricians	$10.70	.45	1%	7%+d	.5%
Plumbers	10.76	.50	.35		.06
Sheet Metal Workers	10.49	.60	.44		.02
DECISION NO. WI76-2164 - Mod. #1 (41 FR 54154 - December 10, 1976) Green Lake, Marquette, Waupaca, Waushara & Winnebago Counties, Wisconsin					
Change:					
Electricians	$10.43	.60	1%		
Plumbers & Steamfitters Remainder of County	$ 9.13	.50	.90	.76	.03
Sheet Metal Workers	9.47	.51	.33	[illegible]	

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO.: AR77-4078 DATE: Date of Publication
SUPERSEDES DECISION NO. AR76-4188 dated November 19, 1976 in 41 FR 51253
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.10	.40	.50		.02
BOILERMAKERS	10.00	.50	1.00		.02
BRICKLAYERS - STONEMASONS	8.70	.40	.35		.04
CARPENTERS:					
Carpenters	8.23	.45	.35		.04
Millwrights & Piledrivermen	8.73	.45	.35		.04
CEMENT MASONS	8.27	.25			.03
ELECTRICIANS:					
Electricians	10.45	.40	1%		1/4%
Cable splicers	10.575	.40	1%		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	8.88	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers -- Probationary	50%JR				
GLAZIERS	7.60		.25		
IRONWORKERS	9.06	.45	.40		.04
LABORERS:					
Group I	5.82	.25	.35		.04
Group II	6.07	.25	.35		.04
Group III	6.22	.25	.35		.04
Group IV	6.32	.25	.35		.04
Group V	6.47	.25	.35		.04
Group VI	6.72	.25	.35		.04
Group VII	6.62	.25	.35		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete labor, wrecking labor mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer.

Group II - Semi-skilled laborer; pipelayers, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, chuck tender

DECISION NO.: AR77-4078 Page 2

LABORERS CLASSIFICATION DEFINITIONS (CONT'D)

Group III - Steelform setters, curb and gutters, grout and cement muckers

Group IV - Swinging scaffold, Barco, 90 lb pavement breaker, and burners

Group V - Nozzleman (gunite, Grout and sand blasterer; concrete pump (nozzle placer)

Group VI - Powderman and blasterers

Group VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 8.60				.02
LINE CONSTRUCTION:					
Linemen	10.85		1%		3/8%
Cable splicers	10.975		1%		3/8%
Operator	10.85		1%		3/8%
Groundmen (advanced)	65%JR		1%		3/8%
Groundmen (1st 6 months)	49%JR		1%		3/8%
Winch equipment	73%JR		1%		3/8%
MARBLE, TILE & TERRAZZO WORKERS	7.40				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	7.65		.30		
Spray gun operators and sand blasterers	8.25		.30		
All skelton steel and all work on stages, structural steel over 30 feet high	7.90		.30		
PLASTERERS	8.60				.02
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	9.85	.45	.55		.02
Over 10 miles from Pulaski County Courthouse	10.15	.45	.55	.0	.02
Marble, tile & terrazzo helpers	5.35				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group I	9.20	.35	.35		
Group II	8.36	.35	.35		
Group III	7.98	.35	.35		
Group IV	6.60	.35	.35		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 ft. or over from the ground, blacksmith, mechanics and/or welders.

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size.

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

Group IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment , safety boat operator and deckhand.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$7.60		.10		
SHEET METAL WORKERS	9.65	.40	.40		.02
SPRINKLER FITTERS	9.87	.60	.90		.08

WELDERS --receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Union and Ouachita
DECISION NO. AR77-4082 DATE: Date of Publication
Supersedes Decision No. AR76-4129 dated July 23, 1976 in 41 FR 30507
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.10	.40	.50		.02
BOILERMAKERS	10.00	.50	1.00		.02
BRICKLAYERS	8.70	.40	.35		.02
CARPENTERS:					
Carpenters	7.63	.40	.30		.04
Millwrights & Piledrivermen	8.13	.40	.30		.04
CEMENT MASONS	8.27	.25			.03
ELECTRICIANS:					
Electrical contracts $20,000 or less:					
Electricians	9.64		1%		1/4%
Cable splicers	9.94		1%		1/4%
Electrical contacts over $20,000:					
Electricians	10.43		1%		1/4%
Cable splicers	10.73		1%		1/4%
IRONWORKERS	9.70	.40	.50		.04
LABORERS:					
Group I	5.82	.25	.35		
Group II	6.07	.25	.35		
Group III	6.22	.25	.35		
Group IV	6.32	.25	.35		
Group V	6.62	.25	.35		
Group VI	6.72	.25	.35		
Group VII	6.57	.25	.35		

LABORERS CLASSIFICATION DEFINITIONS

GROUP I - Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer
GROUP II - Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers & shovelers, creosote wood handlers, chuck tenders
GROUP III - Steel form setters, curb and gutters, grout and cement muckers
GROUP IV - Swinging scaffold, Barco, 90 lb. pavement breaker, and burners
GROUP V - Nozzleman (Gunite, Grout and sand blaster; concrete pump (nozzle placer)
GROUP VI - Powderman and blasters
GROUP VII - Wagon drill

DECISION NO. AR77-4082 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Electrical contracts $20,000 or less:					
Lineman	$ 9.64		1%		1/4%
Operator	9.39		1%		1/4%
Truck driver (pick-up & jeep)	8.54		1%		1/4%
Groundman	8.54		1%		1/4%
Electrical contracts over $20,000.00:					
Lineman	10.43		1%		1/4%
Operator	10.18		1%		1/4%
Truck driver (pickup & jeep)	9.18		1%		1/4%
Groundman	9.18		1%		1/4%
PAINTERS:					
Brush, roller, sheet rock work and paperhanging	8.00				
Spray painting & sandblasting	8.625				
PLASTERERS	7.80				.02
PLUMBERS & PIPEFITTERS	9.40	.45	.55		.05
POWER EQUIPMENT OPERATORS:					
Group I	9.20	.35	.35		
Group II	8.36	.35	.35		
Group III	7.98	.35	.35		
Group IV	6.60	.35	.35		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

DECISION NO. AR77-4082 Page 3

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system de-watering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$7.60		.10		
SHEET METAL WORKERS	9.65	3%+.40a	.25		.07b
SPRINKLER FITTERS	9.87	.60	.90		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - Includes 3% Sasmi
b - Includes .02 National Training Fund.

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Garland, Hot Springs & Clark
DECISION NO.: AR77-4083 DATE: Date of Publication
Supersedes Decision No. AR76-4133 dated July 13, 1976 in 41 FR 30513
DESCRIPTION OF WORK: Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.10	.40	.50		.02
BOILERMAKERS	10.00	.50	1.00		.02
BRICKLAYERS-Stonemasons	8.15	.40	.35		.04
CARPENTERS:					
Garland County and Northern 2/3 of Hot Springs County					
Carpenters	8.05	.40	.30		.05
Millwrights	8.55	.40	.30		.05
Piledrivermen	8.55	.40	.30		.05
Remainder of Hot Springs County					
Carpenters	7.63	.40	.30		.04
Millwrights	8.13	.40	.30		.04
Piledrivermen	8.13	.40	.30		.04
CEMENT MASONS	8.27	.25			.03
ELECTRICIANS:					
Electricians	9.975		1%		1/47%
Cable splicers	10.10		1%		1/47%
ELEVATOR CONSTRUCTORS:					
Journeymen	8.88	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers - probationary	50%JR				
IRONWORKERS	9.06	.45	.40		.04
LABORERS:					
Group I	5.82	.25	.35		.04
Group II	6.07	.25	.35		.04
Group III	6.22	.25	.35		.04
Group IV	6.32	.25	.35		.04
Group V	6.47	.25	.35		.04
Group VI	6.72	.25	.35		.04
Group VII	6.62	.25	.35		.04

LABORERS CLASSIFICATION DEFINITIONS

GROUP I _ Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer
GROUP II - Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers & shovelers, creosote wood handlers, chuck tenders
GROUP III - Steel form-setters, curb and gutters, grout and cement muckers
GROUP IV - Swinging scaffold, Barco, 90 lb. pavement breaker, and burners
GROUP V - Nozzleman (Gunite, Grout and sand blaster; concrete pump (nozzle placer)
GROUP VI - Powderman and blasters
GROUP VII - Wagon drill

DECISION NO. AR77-4083 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$8.60				.02
PAINTERS:					
Brush and roller	6.50				
Paperhanging	6.75				
Sheet rock (tape & float only); stage and steel	6.75				
Spray and sandbalsting	7.00				
Painters operating any kind of taping or floating machine	8.50				
PLASTERERS	8.60				.02
PLUMBERS-STEAMFITTERS	8.75	.50	.30		.10
POWER EQUIPMENT OPERATORS					
Group I	9.20	.35	.35		
Group II	8.36	.35	.35		
Group III	7.98	.35	.35		
Group IV	6.60	.35	.35		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

DECISION NO. AR77-4083 Page 3

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oilerdriver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines, light plants, pumps, all well point system de-watering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment, safety boat operator and deckhand

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Linemen	$9.975		1%		1/4%
Cable splicers	10.10		1%		1/4%
Groundman 1st 6 months	45%JR		1%		1/4%
Truck Drivers (with winch)	80%JR		1%		1/4%
Truck Driver (flat bed)	64%JR		1%		1/4%
ROOFERS	7.60		.10		
SHEET METAL WORKERS	9.35	.40	.40		.02
SPRINKLER FITTERS	9.87	.60	.90		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. PAID HOLIDAYS - A through F

PAID HOLIDAYS:

A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

SUPERSEDEAS DECISION

STATES: Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin
DECISION NUMBER: IL77-5038
Supersedes Decision No. IL76-5038 dated April 16, 1976 in 41 FR 16373
DESCRIPTION OF WORK: Dredging on the Great Lakes, their connecting and tributory waters, including the Illinois Waterway to the lock at Lockport, Illinois; and in the New York State Barge Canal System between Tonawanda, New York, and Waterford, New York, and Oswego, New York and on the St. Lawrence River eastward to the International Boundary near St. Regis, New York.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dipper and Hydraulic Dredging:					
Chief Engineer	$13.50	.35	.35	a	
Operators	13.40	.35	.35	a	
Assistant Engineer	12.95	.35	.35	a	
Welder	12.85	.35	.35	a	
Cranemen - Dipper Dredging	12.85	.35	.35	a	
Spill Barge Operator - Hydraulic Dredging	12.85	.35	.35	a	
Drill Boats:					
Engineers	9.62	.35	.35	c	
Blasters	9.75	.35	.35	c	
Firemen	9.24	.35	.35	c	
Drillers, Welders or Machinists	9.63	.35	.35	c	
Oilers	9.04	.35	.35	c	
Tug Engineers	12.05		.65	a	
Tug Operators - on Launch	11.70		.65	a	
Floating Equipment: (Clamshell, Dragline and Marine Construction)					
Engineers and Operators	12.80	f		d & e	
Equipment Operators	11.50	f		d & e	
Firemen	10.90	f		d & e	
Oilers	9.75	f		d & e	
Tug Workers:					
Firemen, Linesmen, Oilers, Deckhands, Scowmen (on/or with tugboats, launches or other selfpropelled boats)	11.00	b	.50	a	
Dredge Workers:					
Firemen, Oiler, Deckhands and Scowmen (with dipper dredges, hydraulic dredges or other floating equipment engaged in dredging operations); Pipeline men (both afloat and ashore, including loading, unloading, installing, maintaining and handling pipe lines for hydraulic dredges and sandboats	11.00	b	.50	a	
Range and Sweepmen, Service Truck Drivers	8.25	b	.50	a	

FOOTNOTES:

a. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6½ days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employees not qualifying for vacation, as set forth above, will receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. $5.00 per day, per employee.

c. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6½ days vacation with pay for 84 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation, as set forth above, are to receive one day's vacation with pay for each full 20 days of service in one calendar year.

d. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day.

e. ½ day vacation for each full 12 days employment in one calendar year.

f. $1.65 per hour in fringe benefits (excluding vacation payments).

PAID HOLIDAYS (where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Shawnee
DECISION NO.: KS77-4079 DATE: Date of Publication
Supersedes Decision No. KS77-4048, dated February 25, 1977 in in 42 FR 11216
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.52	.50	.80		.02
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS: Stonemasons	9.89	.40	.25		
CARPENTERS:					
Carpenters	9.00	.40	.25		.05
Millwrights; Piledrivermen	9.375	.40	.25		.05
CEMENT MASONS:					
Cement masons	8.85	.40	.35		
Machine operators	8.975	.40	.35		
Composition color or chloride additives	9.05	.40	.35		
ELECTRICIANS	6.60	.45	17+.20		.05
IRONWORKERS	9.60	.70	1.00	1.00	.05
LABORERS (Building Construction)					
General laborer	7.65	.40	.35		.10
Power tool operators, compactors, concrete breakers, chipping tools, drilling tools, concrete saws, mechanically operated, georgia buggy	7.85	.40	.35		.05
Mason tenders, plaster tenders, mortar mixers for plaster masons and cement finishers, all stocking scaffold, clean up for masons (building and wrecking)	7.95	.40	.35		.05
Sand and concrete gun nozzleman and powderman	8.05	.40	.35		.05
LABORERS (Site Preparation and Grading):					
Group 1	6.80	.40	.35		.05
Group 2	6.95	.40	.35		.05
Group 3	7.05	.40	.35		.05
Group 4	7.20	.40	.35		.05
Group 5	7.30	.40	.35		.05

DECISION NO. KS77-4079

CLASSIFICATION DEFINITIONS

LABORERS (Site Preparation and Grading):

Group 1 - Board mat weavers and cable tiers; Georgia buggy (manually operated); mixerman - no skip; lift; nailers, salamander tenders; track men; tractor swamper; truck dumper, wire mesh setter, water pump up to 4 inches; and all other general laborer including flagman

Group 2 - Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated); grade man, hot mastic kettlemen, crusher feeder, joint man, jute man; mason tender; material batch hopper and scale man; mixer man; pier hole man working 10 ft. deep; pipelayer-drainage (concrete and/or corrugated metal); signal man (crane), truck dumper-dry batch; vibrator operator; wagon and churn drill operator

Group 3 - Asphalt raker, barco tamper; concrete saw; creosote material-handling and applying; nozzle burner (cutting torch and burning bar)

Group 4 - Conduit pipe; tile and duct line setter; form setter and liner on concrete paving; powderman; sandblasting and gunite nozzleman; sanitary sewer pipe layer; steel plate structure erectors; water and gas distribution lines

Group 5 - Leadman or pusher

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	9.70		.20		
PAINTERS:					
Brush, drywall, sanding and taping, roller	9.90	.45			.02
Painting of structures over 50' (all types); spray	10.40	.45			.02
PLASTERERS	9.25		.20		
PLUMBERS: Pipefitters	10.90	.40	.55		.02
POWER EQUIPMENT OPERATORS: (Building Construction):					
Group 1	10.10	.50	1.00	.50	.10
Group 2	9.70	.50	1.00	.50	.10
Group 3:					
(a)	8.65	.50	1.00	.50	.10
(b)	8.90	.50	1.00	.50	.10
Group 4:					
(a)	8.10	.50	1.00	.50	.10
(b)	8.35	.50	1.00	.50	.10
Group 5	10.60	.50	1.00	.50	.10
Group 6	10.35	.50	1.00	.50	.10
Group 7	10.60	.50	1.00	.50	.10
Group 8	11.10	.50	1.00	.50	.10
Group 9	12.10	.50	1.00	.50	.10

POWER EQUIPMENT OPERATORS (Building Construction)

CLASSIFICATION DEFINITIONS

Group 1 - Boilers (2); boom cat, boring machine, ditching machine, concrete ready-mix plant; crane, truck crane, clamshell, dragline, dozer, scraper, all types, patrol, firemen (when operating steam or air valve); gradall, hi-loaders (over 1 yd); hoist, two; locomotive; mechanic or welder; mixer-mobile; paver, or any other machine with power swing; piledriver operator; power shovel; pump, concrete or other material

Group 2 - A-frame truck; barber greene loader or similar type; bob cat hi-loaders (1 yd. and under); boiler (1); ditching machine-small; elevator operator; firemen; fork lift; greaser, equipment;hoist, one active drum; hydra hammer; jeep ditcher; mixer, other than paver; power broom, pump, 4" or larger, small machine engineer; welding machine (1)

Group 3 - (a) Farm tractor (without attachments)
(b) Farm tractor (with attachments)

Group 4 - (a) Oiler
(b) Motor crane oiler

Group 5 - Tower cranes and derricks; franki-type piledriving machines; (4) drum hoist

Group 6 - Crane & shovels 100 ft of boom or over (including jib) or 2 yds capacity or over or 30 tons or over; (3) drum hoist

Group 7 - Crane & shovels booms 200 ft and over

Group 8 - Cranes with lifting ring

Group 9 - Master mechanic

Hoist each additional drum over two - an additional .25c

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
Site Preparation and Grading					
Group 1	8.35	.50	1.00	.50	.10
Group 2	8.10	.50	1.00	.50	.10
Group 3	7.85	.50	1.00	.50	.10
Group 4	7.50	.50	1.00	.50	.10
Group 5	7.60	.50	1.00	.50	.10
Group 6	8.60	.50	1.00	.50	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Site Preparation and Grading):

Group 1 - Asphalt paver and spreader, backhoe; boring machine, blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist -2 active drums; loader, all types, mechanic or welder; mixer-mobile; multi-unit scraper; pile driver operator; power shovel operator; quad track; scoop operator, all types; side boom cat-cherry picker; skimmer scoop operator; pushcat operator

Group 2 - Asphalt plant operator; elevating grader operator

Group 3 - A-frame truck; asphalt roller operator; ashalt plant boiler fireman; backfiller operator; barber greene loader; boiler - other than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane operator, fork lift; form grader operator; greaser;hoist 1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer or similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphon and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operators; vibrating machine operator, not hand

Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow, disc seeder; oiler; tractor operator, 50 h.p. or less without attachments

Group 5 - Oiler, motor crane

Group 6 - Master mechanic

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers flat, slate and tile, dampproofers and waterproofers	9.36	.30	.60		
Roofers working in pitch, tar or creosote, coal	10.21	.30	.60		
SHEET METAL WORKERS	8.88	3%+.35	1.10	.78	.04
SOFT FLOOR LAYERS	8.26	.45	.45	10%	.04
SPRINKLER FITTERS	11.23	.60	.90		.08
TILE SETTERS	8.50				

DECISION NO. KS77-4079

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Building Construction)					
Light, pickups, stations wagons	7.875	.40	.35		
Medium flat beds and dumps, 5 tons or less; warehousemen and partsmen	7.975	.40	.35		
Truck over 5 tons and semi-trailers	8.225	.40	.35		
TRUCK DRIVERS (Site Preparation and Grading)					
Group 1	6.90	.40	.35		
Group 2	7.00	.40	.35		
Group 3	7.15	.40	.35		

CLASSIFICATION DEFINISTIONS

TRUCK DRIVERS:

Group 1 - Pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)

Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen

Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; euclid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment -

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Kansas COUNTY: Shawnee
DECISION NO.: KS77-4080 DATE: Date of Publication
Supersedes Decision No. KS77-4046 dated February 25, 1977 in 42 FR 11213
DESCRIPTION OF WORK: Building construction, (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.52	.50	.80		.02
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons	9.89	.40	.25		
CARPENTERS:					
Carpenters	9.00	.40	.25		.05
Millwrights; Piledrivermen	9.375	.40	.25		.05
CEMENT MASONS:					
Cement masons	8.85	.40	.35		
Machine operators	8.975	.40	.35		
Composition color or chloride additives	9.05	.40	.35		
ELECTRICIANS:					
Electricians	11.35	.45	1%+.55		.05
Cable splicers	12.485	.45	1%+.55		.05
ELEVATOR CONSTRUCTORS	8.74	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR				

FOOTNOTES: - a-Employer contributes 4% of basic hourly rate for over 5 years of service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. b-1st 6 months-none; 6 months-5 years 2%; over 5 years 4% of basic hourly rate; also 6 paid holidays.

GLAZIERS	9.325	.55	.51	.8635+.6599	.03
IRONWORKERS	9.60	.70	1.00	1.00	.05
LABORERS (Building Construction);					
General laborers	7.65	.40	.35		.05
Power tool operators, compactors, concrete breakers, chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy	7.85	.40	.35		.05
Mason tenders, plaster tenders, mortar mixers for masons and cement finishers, all stocking scaffold, clean up for masons. (building and wrecking)	7.95	.40	.35		.05
Sand and concrete gun nozzleman and powderman	8.05	.40	.35		.05

Page 2

DECISION NO. KS77-4080

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Site Preparation and Grading)					
Group 1	6.80	.40	.35		.05
Group 2	6.95	.40	.35		.05
Group 3	7.05	.40	.35		.05
Group 4	7.20	.40	.35		.05
Group 5	7.30	.40	.35		.05

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - Board mat weavers and cable tiers; Georgia buggy (manually operated); mixerman - no skip; lift; nailers, salamander tenders; track men; tractor swamper; truck dumper, wire mesh setter, water pump up to 4 inches; and all other general laborer including flagman

Group 2 - Air tool operators, cement handlers (bulk), chain saw, georgia buggy (mechanically operated); grade man, hot mastic kettlemen, crusher feeder, joint man, jute man; mason tender; material batch hopper and scale man; mixer man; pier hole man working 10 ft. deep; pipelayer-drainage (concrete and/or corrugated metal); signal man (crane), truck dumper-dry batch; vibrator operator; wagon and churn drill operator

Group 3 - Asphalt raker, barco tamper; concrete saw; creosote material-handling and applying; nozzle burner (cutting torch and burning bar)

Group 4 - Conduit pipe; tile and duct line setter; form setter and liner on concrete paving; powderman; sandblasting and gunite nozzleman; sanitary sewer pipe layer; steel plate structure erectors; water and gas distribution lines

Group 5 - Leadman or pusher

DECISION NO. KS77-4080

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	9.70		.20		
LINE CONSTRUCTION:					
Lineman	9.25	.45	1%		½%
Cable splicers	9.71	.45	1%		½%
Groundman, over 1 year	5.75	.45	1%		½%
Groundman, 1st year	4.36	.45	1%		½%
Powderman	7.67	.45	1%		½%
Line Truck and Equipment Operators:					
1st year	5.89	.45	1%		½%
2nd year	7.05	.45	1%		½%
Over 2 years' experience	7.67	.45	1%		½%
PAINTERS:					
Brush, drywall, sanding and taping	9.90	.45			.02
Painting of structures over 50' (all types); spray	10.40	.45			.02
PLASTERERS	9.25		.20		
PIPEFITTERS; Plumbers	10.90	.40	.55		.02
POWER EQUIPMENT OPERATORS (Building Construction):					
Group 1	10.10	.50	1.00	.50	.10
Group 2	9.70	.50	1.00	.50	.10
Group 3:					
(a)	8.65	.50	1.00	.50	.10
(b)	8.90	.50	1.00	.50	.10
Group 4:					
(a)	8.10	.50	1.00	.50	.10
(b)	8.35	.50	1.00	.50	.10
Group 5	10.60	.50	1.00	.50	.10
Group 6	10.35	.50	1.00	.50	.10
Group 7	10.60	.50	1.00	.50	.10
Group 8	11.10	.50	1.00	.50	.10
Group 9	12.10	.50	1.00	.50	.10

DECISION NO. KS77-4080

POWER EQUIPMENT OPERATORS (Building Construction)

CLASSIFICATION DEFINITIONS

Group 1 - Boilers (2); boom cat, boring machine, ditching machine, concrete ready-mix plant; crane, truck crane, clamshell, dragline, dozer, scraper, all types, patrol, firemen (when operating steam or air valve); gradall hi-loaders (over 1 yd); hoist, two; locomotive; mechanic or welder; mixer-mobile; paver, or any other machine with power swing; piledriver operator; power shovel; pump, concrete or other material

Group 2 - A-frame truck; barber greene loader or similar type; bob cat h-loaders (1 yd. and under); boiler (1); ditching machine-small; elevator operator; firemen; fork lift; greaser, equipment;hoist, one active drum; hydra hammer; jeep ditcher; mixer, other than paver; power broom, pump, 4" or larger, small machine engineer; welding machine (1)

Group 3 - (a) Farm tractor (without attachments)
(b) Farm tractor (with attachments)

Group 4 - (a) Oiler
(b) Motor crane oiler

Group 5 - Tower cranes and derricks; franki-type piledriving machines; (4) drum hoist

Group 6 - Crane & shovels 100 ft of boom or over (including jib) or 2 yds capacity or over or 30 tons or over; (3) drum hoist

Group 7 - Crane & shovels booms 200 ft and over

Group 8 - Cranes with lifting ring

Group 9 - Master mechanic

Hoist each additional drum over two - an additional .25c

DECISION NO. KS77-4080

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Site Preparation and Grading)					
Group 1	8.35	.50	1.00	.50	.10
Group 2	8.10	.50	1.00	.50	.10
Group 3	7.85	.50	1.00	.50	.10
Group 4	7.50	.50	1.00	.50	.10
Group 5	7.60	.50	1.00	.50	.10
Group 6	8.60	.50	1.00	.50	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS:

Group 1 - Asphalt paver and spreader, backhoe; boring machine, blades, all types; clamshell; concrete mixer paver operator; concrete central plant operator (automatic); crane, truck crane, pitman crane, hydro crane, or any machine with power swing; derrick or derrick trucks; dragline operator; dredge operator; dozer; ditching machine; euclid loader; hoist -2 active drums; loader, all types, mechanic or welder; mixer-mobile; multi-unit scraper; pile driver operator; power shovel operator; quad track; scoop operator, all types; side boom cat-cherry picker; skimmer scoop operator; pushcat operator

Group 2 - Asphalt plant operator; elevating grader operator

Group 3 - A-frame truck; asphalt roller operator; ashalt plant boiler fireman; backfiller operator; barber greene loader; boiler - ther than asphalt; bull float operator; churn drill operator; compressor operator (1); concrete central plant operator; concrete mixer operator skip; concrete pump operator; crusher operator, distributor operator; finish machine operator - concrete; fireman other than asphalt; flex plane opeator, fork lift; form grader operator; greaser;hoist 1 drum; jeep ditching machine; pavement breakers, self-propelled (of the hydra hammer of similar type); pump operator, 4" or over, two; pump operator, other than dredge; screening and wash plant operator; small machine operator; spreader box operator, self-propelled; tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt; siphon and jets; subgrading machine operator; tank car heater operator, combination booster and boiler; towboat operators; vibrating machine operator, not hand

Group 4 - Concrete gang saw, self-propelled (con-cut); conveyor operator; Harrow, disc seeder; oiler; tractor operator, 50 h.p. or less without attachments

Group 5 - Oiler, motor crane

Group 6 - Master mechanic

DECISION NO. KS77-4080

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS, FLAT, SLATE & TILE DAMPROOFERS AND WATERPROOFERS	9.36	.30	.60		
ROOFERS WORKING IN PITCH, TAR OR CREOSOTE, COAL	10.21	.30	.60		
SHEET METAL WORKERS	8.88	3%+.35	1.10	.78	.04
SOFT FLOOR LAYERS	8.26	.45	.45	10%	.04
SPRINKLER FITTERS	11.23	.60	.90	.	.08
TILE SETTERS	8.50				
TRUCK DRIVERS (Building Construction):					
Light, pickups, Station wagons	7.875	.40	.35		
Medium flat beds and dumps, 5 tons or less; warehousemen and partsmen	7.975	.40	.35		
Truck over 5 tons and semi-trailers	8.225	.40	.35		
TRUCK DRIVERS (Site preparation and grading):					
Group 1	6.90	.40	.35		
Group 2	7.00	.40	.35		
Group 3	7.15	.40	.35		

CLASSIFICATION DEFINISTIONS

TRUCK DRIVERS:

Group 1 - Pickups; panel trucks; station wagons; flat beds; dump and batch trucks (single axle)

Group 2 - Tandem trucks, warehousemen or partsmen; mechanic helpers and servicemen

Group 3 - Lowboys; semi-trailers, all transit mixer trucks (single or tandem axle); A-frame and winch trucks when used as such; euclid, end and bottom dump; tournarockers; atheys; dumptors and similar off-road equipment and mechanics on such equipment

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Kansas
COUNTY: Sedgwick
DECISION NO: KS77-4081
DATE: Date of Publication
Supersedes Decision No. KS77-4020, dated February 4, 1977 in 42 FR 7057
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.60	.58	.325		.02
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; STONEMASONS	10.08	.50	.25		.02
CARPENTERS:					
Carpenters	9.65	.50			.05
Millwrights, piledrivermen	9.95	.50			.05
CEMENT MASONS:					
Cement masons	9.85				
Troweling machine operator	10.10				
ELECTRICIANS	10.00	.60	1%+.25		1%
ELEVATOR CONSTRUCTORS	10.23	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES: a-Employer contributes 4% of basic hourly rate for over 5 years sevice, and 2% of basic hourly rate for 6 mos. to 5 years as vacation Pay Credit. b-1st 6 months none; 6 months - 5 years 2%; over 5 years 4% of basic hourly rate; also 6 paid holidays.					
GLAZIERS	9.09	.55	.42	12.35%	.03
IRONWORKERS	10.48		.25	.53	.02
LABORERS (BUILDING CONSTRUCTION):					
GROUP 1 - Common laborers	7.20	.50	.25		.05
GROUP 2 - Power tool operators, compactors, concrete breakers, chipping tools, drilling tools, concrete saws, mechanically operated georgia buggy, mason tenders, plaster tenders, mortar mixers for plasterers, mason and cement finishers, all stocking scaffold, clean up for masons (building & wrecking), sand and concrete gun nozzleman, powderman	7.35	.50	.25		.05
LABORERS (SITE PREPARATION & GRADING)					
GROUP 1	5.30	.50	.25		.05
GROUP 2	5.45	.50	.25		.05
GROUP 3	5.55	.50	.25		.05
GROUP 4	5.70	.50	.25		.05
GROUP 5	5.80	.50	.25		.05

DECISION NO. KS77-4081

CLASSIFICATION DEFINITIONS

LABORERS:
GROUP 1 - Board mat weavers & cable tiers, georgia buggy (manually operated), mixerman-no skip, lift, nailers, salamander tenders, track men, tractor swamper, truck dumper, wire mesh setter, water pump up to 4 inches, & all other general laborer including flagmen
GROUP 2 - Air tool operators, cement handlers (bulk) chain saw, georgia buggy (mechanically operated), grade man, hot mastic kettlemen, crusher feeder, joint man, jute man, mason tender, material batch hopper & scale man, mixer man, pier hole man working 10 ft. deep, pipelayer-drainage (concrete and/or corrugated metal), signal man (crane), truck dumper-dry batch, vibrator operator, wagon and churn drill operator
GROUP 3 - Asphalt raker, barco tamper, concrete saw, creosote material handling & applying, nozzle burner (cutting torch and burning bar)
GROUP 4 - Conduit pipe, tile & duct line setter, form setter & liner on concrete paving, powderman, sandblasting & gunnite nozzleman, sanitary sewer pipe layer, steel plate structure erectors, water and gas distribution lines
GROUP 5 - Leadmen or pusher

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.90		.15		.01
LINE CONSTRUCTION:					
Linemen	9.25	.45	1%		4%
Cable splicers	9.71	.45	1%		4%
Groundman, over 1 year	5.75	.45	1%		4%
Groundman, 1st year	4.36	.45	1%		4%
Powderman	7.67	.45	1%		4%
Line truck & equipment operators:					
1st year	5.89	.45	1%		4%
2nd year	7.05	.45	1%		4%
Over 2 years experience	7.67	.45	1%		4%
PAINTERS:					
GROUP 1 - Brush, sheetrock taping and finishing	8.87	.10	.30		.01
GROUP 2 - Stage chair and window jack work to and including five stories high	9.22	.10	.30		.01
GROUP 3 - Stage chair and window jack work over five stories high; elevated tanks, towers, & stack over 75 ft. high; sandblasting & water blasting work from picks; stage chairs or platforms over 24 ft. in height	9.47	.10	.30		.01
GROUP 4 - Structural steel not done from scaffolding	9.62	.10	.30		.01
PLASTERERS	9.00				.01
PIPEFITTERS, PLUMBERS	10.78	.64	.80		.04

Page 3

DECISION NO. KS77-4081

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION):					
GROUP 1	10.10	.50	1.00	.75	.10
GROUP 2	9.70	.50	1.00	.75	.10
GROUP 3:					
(a)	8.65	.50	1.00	.75	.10
(b)	8.90	.50	1.00	.75	.10
GROUP 4:					
(a)	8.10	.50	1.00	.75	.10
(b)	8.35	.50	1.00	.75	.10
GROUP 5	10.60	.50	1.00	.75	.10
GROUP 6	10.35	.50	1.00	.75	.10
GROUP 7	10.60	.50	1.00	.75	.10
GROUP 8	12.10	.50	1.00	.75	.10
GROUP 9	11.10	.50	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS:

GROUP 1 - boilers (2), boom cat, boring machine, ditching machine, concrete ready-mix plant, crane, truck crane, clamshell, dragline, dozer, scraper, all types, patrol, firemen (when operating steam or air valve), gradall, hi-loaders (over 1 yd), hoist, two drums, locomotive, mechanic or welder, mixermobile, paver, or any other machine with power swing, piledriver operator, power shovel, pump, concrete or other material

GROUP 2 - A-frame truck, barber-greene loader or similar type, bob cat hi loaders (1 yd and under), boiler (1), ditching machine-small, elevator operator, firemen, fork lift, greaser, equipment, hoist, one active drum, hydra hammer, jeep ditcher, mixer, other than paver, power broom, pump, 4" or larger, small machine engineer, welding machine (1)

GROUP 3 - (a) farm tractor (without attachments), (b)Farm tractor (with attachments)

GROUP 4 - (a)Oiler, (b)motor crane oiler

GROUP 5 - Tower cranes and derricks, frankie-type pile driving machines

GROUP 6 - Cranes and shovels 100 ft. of boom or over (including jib) or 2 yds. capacity or over or 30 tons or over (3) drum hoist

GROUP 7 - Cranes and shovels booms 200 ft. and over; (4) drum hoist

GROUP 8 - Master mechanic

GROUP 9 - Cranes with lifting ring

Page 4

DECISION NO. KS77-4081

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (SITE PREPARATION & GRADING):					
GROUP 1	8.35	.50	1.00	.75	.10
GROUP 2	8.10	.50	1.00	.75	.10
GROUP 3	7.85	.50	1.00	.75	.10
GROUP 4	7.50	.50	1.00	.75	.10
GROUP 5	7.60	.50	1.00	.75	.10
GROUP 6	8.60	.50	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS:

Group 1 - Asphalt paver & spreader, back hoe, boring machine, blades, all types, clamshell, concrete mixer paver operator, concrete central plant operator, (automatic), crane, truck crane, pitman crane hydro crane or any machine with power swing, derrick or derrick trucks, dragline operator, dredge operator, dozer, ditching machine, euclid loader, hoist-2active drums, loader, all types, mechanic or welder, mixer-mobile, multi-unit scraper, piledriver operator, power shovel operator, quad track, scoop operator, all types, side boom cat-cherry picker, skimmer scoop operator, pushcat operator

Group 2 - Asphalt plant operator, elevating grader operator

Group 3 - A-frame truck, asphalt roller operator, asphalt plant boiler fireman, backfiller operator, barber-greene loader, boiler-other than asphalt, bull float operator, churn drill operator, compressor operator (1), concrete central plant operator, concrete mixer operator skip, concrete pump operator, crusher operator, distributor operator, finish machine operator-concrete, fireman other than asphalt, flex plane operator, fork lift, form grader operator, greaser, hoist 1 drum, jeep ditching machine, pavement breaker, self-propelled (of the hydra hammer or similar type), pump operator, 4" or over, two, pump operator other than dredge, screening & wash plant operator, small machine operator spreader box operator-self-propelled tractor operator over 50 h.p.; self-propelled roller operator, other than asphalt, siphon & jets, subgrading machine operator, tank-or car heater operator, combination booster & boiler, towboat operator, vibrating machine operator, not hand

Group 4 - Concrete gang-saw, self-propelled (con-cut), conveyor operator harrow disc seeder, oiler, tractor operator, 50 h.p. or less without attachments

Group 5 - Oiler, motor crane

Group 6 - Master mechanic

DECISION NO. KS77-4081

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers, Kettlemen	8.30	.28	.20		
Pitch	9.05	.28	.20		
Helpers	3.50	.28	.20		
SHEET METAL WORKERS	10.635	.70+3%	.44		.12
SPRINKLER FITTERS	11.23	.60	.90		.08
TRUCK DRIVERS (BUILDING CONSTRUCTION):					
GROUP 1 - Pickups, station wagons, flat beds-12,000# & under GVW lincense capacity	7.75	.50	.35		
GROUP 2 - Flat beds-16,000# GVW lincense capacity	7.825	.50	.35		
GROUP 3 - Flat beds-20,000# over GVW lincense capacity, dump, batch & water trucks, single axle	7.90	.50	.35		
GROUP 4 - Lowboys, semi-trailers dumpstors, a-frame tandems winch truck when used as such & transit mix	8.00	.50	.35		
TRUCK DRIVERS PREPARATION & GRADING):					
GROUP 1	6.80	.50	.35		
GROUP 2	6.90	.50	.35		
GROUP 3	7.05	.50	.35		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS:

Group 1 - Pickups, panel trucks, station wagons, flat beds, dump and batch trucks (single axle)

Group 2 - Tandem trucks, warehousemen or partsmen, mechanic helpers and servicemen

Group 3 - Lowboys, semi-trailers, all transit mixer trucks (single or tandem axle), a-frame and winch trucks when used as such, euclid, end and bottom dump, tournarockers, atheys, dumptors and similar off-road equipment and mechanics on such equipment

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Kentucky COUNTY: Warren
DECISION NUMBER: KY77-1035 DATE: Date of Publication
Supersedes Decision No.: KY76-1077 dated July 23, 1976 in 41 FR-30525
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.25	.45	.35		
Boilermakers	10.80	.75	1.00		.02
Bricklayers & stone masons	8.64	.30	.20		
Carpenters	9.65	.30	.30		
Cement masons	8.50	.20			.01
Electricians	9.70		1%		¼ of 1%
Elevator constructors	11.00	.545	.35	4%+a&b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a&b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.05	.50	.50		.02
Ironworkers:					
Structural, ornamental & reinforcing	9.25	.55	.50		.10
Lathers	7.90		.20	.40	.01
Leadburners	8.25	.30		c	.01
Line Construction:					
Linemen	9.70		1%		¼ of 1%
Line truck, hole digger & cable splicer	9.70		1%		¼ of 1%
Groundmen	8.20		1%		¼ of 1%
Painters:					
Brush	4.50				
Spray	5.50				
Structural steel up to '40	4.50				
Piledrivermen	9.65	.30	.30		
Plasterers	8.50	.20			.01
Plumbers	10.65	.60	.75	.77	.10
Roofers	7.15	.40	.25	.15	
Sheet metal workers	11.99	1.067	.80		.14
Soft floor layers	9.65	.30	.30		
Sprinkler fitters	11.40	.60	.90		.08
Steamfitters	10.84	.50	.80	1.00	.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. Six paid holidays

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holidays.

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

KY77-1035 - (Cont'd)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
Group I: Unskilled	5.60	.35	.35		
Group II:	5.75	.35	.35		
All power driven tools, hod carriers, mason tenders, finisher tenders, mortar mixers, jack hammer, vibrators, wagon drill, core drill, test drill, concrete pump machine, tunnel boring machine, men in tunnel and crib ditch work, signal men, riprap rock setters and handlers, asphalt rakers, tampers and smoothers, pipe layers, grout pump man, chain saw, pipe clearing, doping and wrapping, swampers and straight cable hooking, cement guns, grade checkers machine excavating, tool room checkers, batch plant scale man, sand hog free air, sand hog compressed air, cutting torch man on salvage work, road form setters, brick slingers, hand spikers, power buggy, handling of creosote material, sandblasters, curing of concrete and apply hardner, air and gas tampers, concrete saw, power posthole diggers and green cut men on concrete work.					
Group III: Powdermen	6.10	.35	.35		

KY 77-1035 - (Cont'd)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	9.80	.35	.35		.05
CLASS B	7.51	.35	.35		.05
CLASS C	6.89	.35	.35		.05

CLASS A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hopt tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydr crane, backfiller, gurries, sub-grader

CLASS B:

All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:

Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

KY77-1035 (Cont'd)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	7.15	a	a	b	
GROUP II	7.05	a	a	b	
GROUP III	6.98	a	a	b	
GROUP IV	6.87	a	a	b	
GROUP V	6.75	a	a	b	

GROUP I: Euclid and other heavy moving equipment and lowboy; Winch truck and A-Frame and monorail truck used to transport building materials; Fork lift truck when used to transport building materials

GROUP II: Mechanic; Concrete mixers (all types), hauling only on job site

GROUP III: Over 3 tons; Semi-trailer, tandem axle or pole trailers & dumps

GROUP IV: 3 tons and under; Mechanic helpers; greasers and tire changers

GROUP V: Helpers

FOOTNOTES:

a. Employer contributes $13.50 per week to Health & Welfare; and $14.00 per week to Pensions for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consecutive day period.

b. Employees who have been regularly employed on a project by an employer for one year and who have worked a minimum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours. Employees who have worked 1200 hours since their 2nd year of employment and have completed three years receive an additional week vacation (40 hours).

SUPERSEDEAS DECISION

STATE: Kansas & Missouri

COUNTIES: Cass, Clay, Jackson, Platte, Ray, Henry, Johnson & Lafayette Counties, Missouri; Johnson & Wyandotte Counties, Kansas.

DECISION NO: M077-4075

DATE: Date of Publication

Supersedes Decision No. M076-4177, dated November 12, 1976 in 41 FR 50139

DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas only.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.52	.50	.80		.05
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS AND STONEMASONS	9.725	.55	.35	1.00	
CARPENTERS:					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Carpenter, Millwrights and Piledrivermen	11.00	.50	.30		.05
Zone 2 - Henry and Johnson Counties, Missouri					
Carpenters	10.625	.50	.30		.05
Millwrights & Piledrivermen	11.00	.50	.30		.05
CEMENT MASONS (Building Construction)					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Cement masons	9.475	.40	.50	.50	
Composition	9.725	.40	.50	.50	
Zone 2 - Henry and Johnson Counties, Missouri	9.075				
CEMENT MASONS (Heavy and Highway Construction): Johnson & Wyandotte Counties, Kansas	9.655	.40	.50	1.25	
ELECTRICIANS:					
Zone 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill:					
Electricians	11.22	.39	1%+ .51	.80	.06
Zone 2 - Henry, Johnson and Lafayette Counties, Missouri and remainder of Clay, Jackson, Platte and Cass Counties, Missouri					
Electricians (contracts over $5,000)	11.22	.39	1%+ .51	.80	.06

DECISION NO. M077-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS - Zone 2 Contd:					
Electricians (contracts $5,000 and under)	10.67	.39	1%+ .51	.80	.06
Zone 3 - Ray County, Missouri;					
Electricians (contracts over $5,000)	11.22	.39	1%+ .51	.80	.06
Electricians (contracts $5,000 and under)	10.06	.39	1%+ .51	.80	.06
Zone 4 - Johnson and Wyandotte Counties, Kansas	11.22	.39	1%+ .51	.80	.06
ELEVATOR CONSTRUCTORS	10.56	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

FOOTNOTES: - a-Employer contributes 4% of basic hourly rate for over 5 years of service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. b-1st 6 months-none; 6 months-5 years 2%; over 5 years 4% of basic hourly rate; also 6 paid holidays.

GLAZIERS	9.90	.55	.59	16.46%	.03
IRONWORKERS	9.60	.70	1.00	1.00	.05
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson and Platte Counties, Missouri; Johnson and Wyandotte Counties Kansas					
GROUP I	8.10	.45	.40	.50	.10
GROUP II	8.195	.45	.40	.50	.10
GROUP III	8.295	.45	.40	.50	.10
GROUP IV	8.39	.45	.40	.50	.10
GROUP V	8.49	.45	.40	.50	.10
ZONE 2 - Lafayette and Ray Counties, Missouri					
GROUP I	7.80	.45	.40	.50	.10
GROUP II	7.90	.45	.40	.50	.10
GROUP III	7.975	.45	.40	.50	.10
GROUP IV	8.05	.45	.40	.50	.10
GROUP V	8.15	.45	.40	.50	.10

DECISION NO. M077-4075

CLASSIFICATION DEFINITIONS

LABORERS

GROUP I - General labor; wiremesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wrecker (for alterations or entire projects)

GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and backfilling), power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer, and chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch winch operators; swinging scaffolds

GROUP III - Cutting torch or burner men; goergia buggies (self-propelled); fork lift; hoseman; insulation man

GROUP IV - Fork lift (masonry); brick tender; plasterer tender; stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

GROUP V - Barco, Jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting and gunnite nozzlemen; wagon and churn drill operators

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 3 - Henry and Johnson Counties, Missouri					
GROUP I	6.475	.50	.50	.50	.10
GROUP II	6.575	.50	.50	.50	.10
GROUP III	6.80	.50	.50	.50	.10

CLASSIFICATION DEFINITIONS

LABORERS:

GROUP I - Carpenter tenders, track men, wreckers (alterations or entire projects); reinforcing rod carriers; flagmen; signal men; all other general laborers

GROUP II - Plumber laborers; stonemason tenders; air tool operators, sewer work, water lines, conduit pipe, drain tile and duct lines; batter board man or pipe & ditch work; pier hole men working below ground; vibrator man; Jackhammer & chipping hammer operators; material batch hopper man; scaleman; spreader or screed man on asphalt machine; chain or concrete sawman; brush feeders on pulverizers; swinging scaffold; cement handlers (bulk or sack); laser beam man

GROUP III - Plaster tenders; hod carriers; brick tender; cutting torch & burner men; asphalt rakers; barco tamper; jackson or any similar tamps; power buggy operator; powderman; mastic kettlemen; sandblasting & gunnite nozzlemen; head pipe layer on sewer work; men working in tunnels; head form setters & stringline men; hot tar applicator

DECISION NO. M077-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: Site preparation and Grading, Heavy and Highway Construction Zone 3 - Johnson and Wyandotte Counties, Kansas					
GROUP I	8.30	.50	.50	.75	.10
GROUP II	8.45	.50	.50	.75	.10
GROUP III	8.60	.50	.50	.75	.10
GROUP IV	8.80	.50	.50	.75	.10
GROUP V	9.10	.50	.50	.75	.10

CLASSIFICATION DEFINITIONS

LABORERS

GROUP I - Carpenter tenders, salamander tenders, dump man and ticket takers on stock piles; flagman; loading trucks under bins, hoppers and conveyors track men and all other general laborers

GROUP II - Air tool operators; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); riprap pavers rock, block or brick; signalman; scaffolds over 10 ft. not self-supported from ground up; skip-man on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only)

GROUP III - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working on underground tunnels where compressed air is not used.

GROUP IV - Spreader or screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any other similar tamp; wagon driller; churn drills; air track drills and all other similar drills; form setters; cutting torch man; liners and stringline men on concrete paving, curbs, gutters and etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builders helpers and mortar men on brick or block manholes; sandblasting and gunnite nozzle men; rubbing concrete; air tool operator in tunnels

GROUP V - Manhole builder (brick or block); dynamite and powder men

DECISION NO. M077-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	10.60	.40			
LINE CONSTRUCTION:					
ZONE 1 - Cass, Clay, Jackson, Platte and Ray Counties, Missouri; Wyandotte and remainder of Johnson Counties, Kansas					
Linemen	10.56	.38	1%+.15		½%
Heavy equipment operator	9.83	.38	1%+.15		½%
Groundman	6.97	.38	1%+.15		½%
Groundman (1st year)	5.99	.38	1%+.15		½%
Groundman Powderman	7.34	.38	1%+.15		½%
ZONE 2 - Western 3/4 of Johnson County, Kansas					
Linemen	9.25	.45	1%		½%
Cable splicers	9.71	.45	1%		½%
Groundman, over 1 year	5.75	.45	1%		½%
Groundman, 1st year	4.36	.45	1%		½%
Powderman	7.67	.45	1%		½%
Line truck and equipment operators:					
1st year	5.89	.45	1%		½%
2nd year	7.05	.45	1%		½%
Over 2 years' experience	7.67	.45	1%		½%
MARBLE AND TILE SETTERS	10.82	3.65%	3.25%		
MARBLE AND TILE SETTERS' HELPERS	9.00				
PAINTERS:					
ZONE 1 - Cass, Clay, Henry, Jackson, Johnson (excluding Whiteman Air Force Base), Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas					
Brush and tapers	10.19	.55	.70		.08
Spray	11.19	.55	.70		.08
Zone 2 - Johnson County, Missouri (Whiteman Air Force Base only)					
Brush	8.50				
Spray	9.50				
PLASTERERS:					
Zone 1 - Cass, Clay, Jackson, Lafayette, Platte and Ray Counties, Missouri; Johnson and Wyandotte Counties, Kansas	11.15				

DECISION NO. M077-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 2 - Henry and Johnson Counties, Missouri	9.00				
PIPEFITTERS	11.37	.57	1.15		.11
PLUMBERS	11.64	.65	.80		.11
POWER EQUIPMENT OPERATORS:					
Building Construction					
GROUP I	10.10	.50	1.00	.75	.10
GROUP II	9.85	.50	1.00	.75	.10
GROUP III	8.60	.50	1.00	.75	.10
GROUP IV	9.10	.50	1.00	.75	.10
GROUP V	9.10	.50	1.00	.75	.10
GROUP VI	9.35	.50	1.00	.75	.10
GROUP VII	10.35	.50	1.00	.75	.10
GROUP VIII	10.60	.50	1.00	.75	.10
GROUP IX	10.10	.50	1.00	.75	.10
GROUP X	11.10	.50	1.00	.75	.10
GROUP XI	10.60	.50	1.00	.75	.10
GROUP XII:					
(a)	9.85	.50	1.00	.75	.10
(b)	9.60	.50	1.00	.75	.10
(c)	9.60	.50	1.00	.75	.10
(d)	8.85	.50	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; asphalt plant mixer operator; asphalt plant operator; back fillers; backhoe, alltypes; barber-greene loader (similar type); blade-power, all types; boats-power; boilers (2); boring machines (all types); cableways; cherry pickers (all types); chip spreader; clamshells; combination concrete hoist and mixer such as mixermobile (with tower, 50¢ per hour additional); compressors (2)150 ft. or over not more than 20' apart; compressors tandem (any sizes); compressors single, truck mounted; concrete ready-mixed plant, portable (job site); concrete mixer paver; crane-overhead; crusher, rock; derricks and derricks cars (power operated); ditching machines; dozers; draglines; dredges - any type power; grade-all - similar type; hoist, endless chain-power operated with power travel; loaders - all types; locomotives all types; mechanic and welder; mucking machine; orange peels; pile drivers - all types; pumps - material all types; push cats; scoops all types; self-propelled rotary drill; shovel, power; side boom; skimmer scoop; testhole machine; throttle man

GROUP II - A-frame trucks; boilers (1); brooms - power operated (all typed); chip spreader (front man); clef plane operator; compressors (1) 150' or over; concrete saws, self-propelled); conveyor operator; crab - power operated; curb finishing machine; firemen on rigs; flex plane; floating machine; form grader; fork lift - all types and sizes (except masonry); greaser hoist; hoist, endless chain - power operated; hopper - power operated; hydra hammer (all types); lad-a-vator - similar type; mixers with side loaders); Pumps (with well points); pump; rollers - all types; siphons, jets, and jennies, sub-grader; tractors over 50 h.p.

DECISION NO. M077-4075

GROUP III - Oiler

GROUP IV - Fork lift-masonry

GROUP V - Oiler driver all types

GROUP VI - Tractors (except when hauling material) less than 50 h.p.

GROUP VII - Clamshells, 80 ft of boom or over (including jib); crane or rigs, 80 ft. of boom or over (including jib); draglines, 80 ft. of boom or over (including jib); piledrivers, 80 ft. of boom or over (including jib)

GROUP VIII - Crane or rigs, over 200 ft. of boom

GROUP IX - Hoists each additional drumover 1 drum

GROUP X - Master mechanic

GROUP XI - Crane - tower or climbing

GROUP XII - Ready mixed concrete plants;
(a) Crane operator
(b) Loader operator
(c) Plant man
(d) Conveyor operator

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Contd)					
Site preparation and grading, Heavy and Highway Construction Zone 1 - Johnson and Wyandotte Counties, Kansas					
GROUP I	10.10	.50	1.00	.75	.10
GROUP II	9.85	.50	1.00	.75	.10
GROUP III	9.60	.50	1.00	.75	.10
GROUP IV	8.60	.50	1.00	.75	.10
GROUP V	9.10	.50	1.00	.75	.10
GROUP VI	10.35	.50	1.00	.75	.10
GROUP VII	10.60	.50	1.00	.75	.10
GROUP VIII	10.10	.50	1.00	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers - 2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator - 2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader - fork lift; hoistine engine - 2 active drums; locomotive operator, standard gauge; mechanics and welders, field or shop; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump - 2; quad-trac; scoop operator - all types; scoops in tandem; self-propelled rotary drill (leroy or equal - not air trac); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip - form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator - 2

GROUP II - - A-frame truck; asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; backfiller operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader operator greaser; hoisting engine - 1 drum; latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator tractor operator over 50 h.p.

GROUP III - boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other thanhightype asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator - combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

GROUP IV - Mechanic's helpers; oilers

GROUP V - Oiler driver, all types

GROUP VI - Clamshells, 3 yds. capacity or over; crane or rigs, 80 ft. of boom or over (including jib); draglines, 3 yds. capacity or over; piledrivers, 80 ft. of boom or over (including jib); shovels, 3 yds. capacity or over

GROUP VII - Cranes or rigs, over 200 ft. of boom (including jib)

GROUP VIII - Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft of more in length or depth will be paid fifty cents (50¢) per hour above the regular classification.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers	9.80	.45	.60		.04
Helpers:					
1st 6 months	5.88	.45	.60		.04
2nd 6 months	6.37	.45	.60		.04
3rd 6 months	6.86	.45	.60		.04
4th 6 months	7.35	.45	.60		.04
5th 6 months	7.84	.45	.60		.04
6th 6 months	8.33	.45	.60		.04
7th 6 months	8.82	.45	.60		.04
SHEET METAL WORKERS	11.355	.50	.50		.05
SOFT FLOOR LAYERS	8.36	.40	.60	10%	.08
SPRINKLER FITTERS	11.63	.60	.90		.06
SPRINKLER FITTERS (Henry, Johnson and Lafayette Counties, Missouri)	11.40	.60	.90		.08
TERRAZZO WORKERS	10.48	3.65%	3.25%		
TRUCK DRIVERS:					
Building Construction:					
GROUP I	8.525	.50	1.00		
GROUP II	8.575	.50	1.00		
GROUP III	8.65	.50	1.00		
GROUP IV	8.775	.50	1.00		
GROUP V	8.675	.50	1.00		
GROUP VI	8.875	.50	1.00		
GROUP VII	8.725	.50	1.00		
GROUP VIII	8.625	.50	1.00		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP I - Warehousemen and stock man

GROUP II _ Flat beds; pick-ups; dump trucks, under 10 yds.

GROUP III - Dump trucks, 10 yds. and over; steel trucks; semi truck drivers

GROUP IV- Straddle trucks, steel tractors (when used for towing); hydro lift trucks; hydraulically operated serial lifts; heavy hauling, a-frame winch and fork lifts; heavy excavating (dumpter, euclid, etc.); double bottom units (20 tons capacity and over)

GROUP V - Distributor truck drivers and operators; oilers, greasers and mechanics' helpers

GROUP VI- Mechanics

GROUP VII - Transit mix, 5 yds. and over

GROUP VIII - Transit mix, under 5 yds.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Site Preparation and Grading, Heavy and Highway Construction					
Zone I - Johnson and Wyandotte Counties, Kansas					
GROUP I	8.59	.50	1.00	.75	
GROUP II	8.79	.50	1.00	.75	
GROUP III	9.10	.50	1.00	.75	
GROUP IV	9.25	.50	1.00	.75	
GROUP V	8.365	.50	1.00	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP I - One team; station wagons; pickup trucks; material trucks, single axle; tank wagon drivers, single axle

GROUP II - Material trucks, tandem; two teams; semi-trailers; winch trucks - fork trucks; distributor drivers and operators; agitator and transit mix; tank wagon drivers; single axle; tank wagon drivers tandem or semi-trailers; insley wagons; dump trucks, excavating, 5 cu. yds. and over; dumpsters; half-tracks; speedace; euclids and other similar excavating equipment

GROUP III - A-frame, lowboy, and boom truck driver

GROUP IV - Mechanics and welders.

GROUP V - Mechanics' helpers, oilers and greasers

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte & Ray Missouri; Johnson & Wyandotte, Kansas

DECISION NO.: MO77-4076

DATE: Date of Publication

Supersedes Decision No. MO76-4103 dated July 2, 1976, in 41 FR 27602

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.52	.50	.80		.05
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS and STONEMASONS	9.725	.55	.35	1.00	
CARPENTERS, MILLWRIGHTS, PILEDRIVERMEN	10.50	.50	.30		.03
CEMENT MASONS:					
Cement masons	9.475	.40	.50	.50	
Composition	9.725	.40	.50	.50	
ELECTRICIANS (Up to and including 3 stories):					
ZONE 1 - Johnson County, Kansas (that portion of Johnson County west of Aubry, Oxford and Shawnee Townships)	6.60	.45	1%+.20		.05
ZONE 2 - Cass, Clay, Jackson, Platte and Ray Counties, Missouri; and Wyandotte County, Kansas; and remainder of Johnson County, Kansas	8.31	.39	1%+.51	.80	.06
ELECTRICIANS (4 stories):					
ZONE 1 - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County; Northwestern portion of Cass County, Missouri, not including Pleasant Hill	11.22	.39	1%+.51	.80	.06
ZONE 2 - Remainder of Cass, Clay, Jackson and Platte Counties, Missouri:					
Electricians (contracts $5,000 and over)	11.22	.39	1%+.51	.80	.06
Electricians (contracts under $5,000)	10.67	.39	1%+.51	.80	.06

DECISION NO. MO77-4076 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (4 stories): (Cont'd)					
ZONE 3 - Ray County, Missouri:					
Electricians (contracts $5,000 and over)	$11.22	.39	1%+.51	.80	.06
Electricians (contracts under $5,000)	10.06	.39	1%+.51	.80	.06
ELEVATOR CONSTRUCTORS	10.56	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTE: a. Employer contributes 4% basic hourly rate for over 5 yrs.' service, and 2% of basic hourly rate for 6 mos. to 5 yrs. as Vacation Pay Credit.					
b. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	9.90	.55	.59	16.46%	.03
IRONWORKERS	9.60	.70	1.00	1.00	.05
LABORERS:					
Building Construction					
ZONE 1 - Cass, Clay, Jackson and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kansas:					
Group 1	8.10	.45	.40	.50	.10
Group 2	8.195	.45	.40	.50	.10
Group 3	8.295	.45	.40	.50	.10
Group 4	8.39	.45	.40	.50	.10
Group 5	8.49	.45	.40	.50	.10
ZONE 2 - Ray County, Missouri					
Group 1	7.80	.45	.40	.50	.10
Group 2	7.90	.45	.40	.50	.10
Group 3	7.975	.45	.40	.50	.10
Group 4	8.05	.45	.40	.50	.10
Group 5	8.15	.45	.40	.50	.10

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)

Group 2 - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and back filling), power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds

Group 3 - Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

Group 4 - Fork lift (masonry); Brick tenders; Plasterer Tener; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

Group 5 - Barco, jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and churn drill operators

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Site Preparation and Grading					
ZONE 3 - Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidental Paving and Utilities Clay, Jackson, Platte and Ray Counties, Missouri					
Group 1	$8.30	.50	.50	.75	.10
Group 2	8.45	.50	.50	.75	.10
Group 3	8.60	.50	.50	.75	.10
Group 4	8.80	.50	.50	.75	.10
Group 5	9.10	.50	.50	.75	.10

CLASSIFICATION DEFINITIONS

LABORERS:

Group 1 - Carpenter tenders; Slamander tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers

Group 2 - Air tool operators; Cement handler (bulk or sack); Chain or concrete saw; Deck hands; Dump man on earth fill; Grade checkers on cuts and fills; Georgia buggies man; Material batch hopper man; Scale man; Material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); Riprap pavers rock, block or brick; Signalman; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, condult pipe, tile and duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only)

Group 3 - Crusher feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; All laborers working on underground tunnels where compressed air is not used

Group 4 - Spreader or screed man on asphalt machine; Asphalt rakers; Laser beam man; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track Drills and all other similar drills; Form setters; gutters and etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builders helpers and mortar men on brick or block manholes; Sandblasting and gunnite nozzle men; Rubbing concrete; Air tool operator in tunnels

Group 5 - Manhole builder (brick or block); Dynamite and powder men

DECISION NO. MO77-4076

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	10.60	.40			
MARBLE AND TILE SETTERS	10.82	3.65%	3.25%		
MARBLE AND TILE SETTERS' HELPERS	9.00				
PAINTERS:					
Brush, Tapers and Roller	10.19	.55	.70		.08
Spray	11.19	.55	.70		.08
PLASTERERS	11.15				
PIPEFITTERS	11.37	.57	1.15		.11
PLUMBERS	11.64	.65	.80		.11
POWER EQUIPMENT OPERATORS:					
Building Construction (Zone 1)					
Group 1	10.10	.50	1.00	.75	.10
Group 2	9.85	.50	1.00	.75	.10
Group 3	8.60	.50	1.00	.75	.10
Group 4	9.10	.50	1.00	.75	.10
Group 5	9.10	.50	1.00	.75	.10
Group 6	9.35	.50	1.00	.75	.10
Group 7	10.35	.50	1.00	.75	.10
Group 8	10.60	.50	1.00	.75	.10
Group 9	10.10	.50	1.00	.75	.10
Group 10	11.10	.50	1.00	.75	.10
Group 11	10.60	.50	1.00	.75	.10
Group 12:					
(a)	9.85	.50	1.00	.75	.10
(b)	9.60	.50	1.00	.75	.10
(c)	9.60	.50	1.00	.75	.10
(d)	8.85	.50	1.00	.75	.10

POWER EQUIPMENT OPERATORS (Cont'd)

CLASSIFICATION DEFINITIONS

Zone 1

Group 1: Asphalt paver and spreader; Asphalt plant mixer operator; Asphalt plant operator; Back fillers; Backhoe, all types; Barber-greene loader (similar type); Blade-power, all types; Boats-power; Boilers (2); Boring machines (all types); Cableways; Cherry pickers (all types); Chip spreader; Clamshells; Combination concrete hoist and mixer such as mixermobile (with tower, 50c per hour additional); Compressors (2) 105 ft. or over not more than 20' apart; Compressors tandem (any sizes); Compressors single, truck mounted; Concrete ready-mixed plant, portable (job site); Concrete mixer paver; Crane-overhead; Crusher, rock; Derricks and derrick cars (power operated); Ditching machines; Dozers; Draglines; Dredges-any type power; Grade-all similar type; Hoist, endless chain - power operated with power travel; Loaders - all types; Locomotives all types; Mechanic and welder; Mucking machine; Orange peels; Pile drivers - all types; Pumps - material all types; Push cats; Scoops all types; Self-propelled rotary drill; Shovel, power; Side boom; Skimmer scoop; Testhole machine; Throttle man

Group 2: A-frame trucks; Boilers (1); Brooms-power operated (all types); Chip spreader (front man); Clef plane operator; Compressors (1) 105' or over; Concrete saws, self-propelled); Conveyor operator; Crab-power operated; Curb finishing machine; Firemen on rigs; Flex plane; Floating machine; Form grader; Fork lift-all types and sizes (except masonry); Greaser; Hoist; Hoist, endless chain - power operated; Hopper - power operated; Hydra hammer (all types); Lad-a-vator - similar type; Mixers with side loaders); Pumps (with well points); Pump; Rollers - all types; Siphons, jets and jennies; Sub-grader; Tractors over 50 h.p.

Group 3: Oiler

Group 4: Forl lift-masonry

Group 5: Oiler driver all types

Group 6: Tractors (except when hauling material less than 50 h.p.

Group 7: Clamshells, 80 ft. of boom or over (including jib); Crane or rigs, 80 ft. or boom or over (including jib); Draglines, 80 ft. of boom or over (including jib); Piledrivers, 80 ft. of boom or over (including jib)

Group 8: Crane or rigs, over 200 ft. of boom

Group 9: Hoists each additional drum over 1 drum

Group 10: Master Mechanic

Group 11: Crane - tower or climbing

Group 12: Ready Mixer Concrete Plants: (a) Crane operator; (b) Loader operator; (c) Plant man; (d) Conveyor operator

DECISION NO. M077-4076

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Cont'd) Site Preparation and Grading Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidential Paving and Utilities- Clay, Jackson, Platte, and Ray Counties, Missouri					
ZONE 2					
Group 1	10.10	.50	1.00	.75	.10
Group 2	9.85	.50	1.00	.75	.10
Group 3	9.60	.50	1.00	.75	.10
Group 4	8.60	.50	1.00	.75	.10
Group 5	9.10	.50	1.00	.75	.10
Group 6	10.35	.50	1.00	.75	.10
Group 7	10.60	.50	1.00	.75	.10
Group 8	10.10	.50	1.00	.75	.10

DECISION NO. M077-4076

POWER EQUIPMENT OPERATORS (Cont'd)

CLASSIFICATION DEFINITIONS

Zone 2

Group 1: Asphalt paver and spreader; Asphalt plant console operator; Auto grader; Backhoe; Blade operator, all types; Boilers-2; Booster pump on dredge; Boring machine (truck or crane mounted); Bulldozer operator; Clamshell operator; Compressor maintenance operator-2; Concrete plant operator, central mix; Concrete mixer paver; Crane operator; Derrick or derrick trucks; Ditching machine; Dragline operator; Dredge engineman; Dredge operator; Drill cat with compressor mounted on cat; Drilling or boring machine, rotary, self-propelled; High loader-fork lift; Hoisting engine-2 active drums; Locomotive operator, standard gauge; Mechanics and welders, field or shop; Maintenance operator; Mucking machine pile driver operator; Pitman crane operator; Pump-2; Quad-trac; Scoop operator-all types; Scoops in tandem; Self-propelled rotary drill (Leroy or equal - not air trac); Shovel operator; Side discharge spreader; Sideboom cats; Skimmer scoop operator; Slip-form paver (CMI, REX, or equal); Throttle man; Truck crane; Welding machine maintenance operator-2

Group 2: A-frame truck; Asphalt hot mix silo; Asphalt plant fireman, drum or boiler; Asphalt plant mixer operator: Asphalt plant man; Asphalt roller operator; Backfiller operator; Chip spreader; Concrete batch plant, dry-power operated; Concrete mixer operator, skip loader; Concrete pump operator; Crusher operator; Elevating grader operator; Greaser; Hoisting engine-1 drum; Latourneau rooter; Multiple compactor; Pavement breaker, self-propelled, of the hydra-hammer or similar type; Power shield; Pug mill operator; Stump cutting machine; Towboat operator; Tractor operator over 50 h.p.

Group 3: Boilers - 1 ; Chip spreader (front man); Churn-drill operator; Compressor maintenance operator-1; Concrete saws, self-propelled; Conveyor operator; Distributor operator; Finishing machine operator; Fireman, rig; Float operator; Form grader operator; Pump; Pump maintenance operator, other than dredge; Roller operator, other than high type asphalt; Screening and washing plant operator; Self propelled street broom or sweeper; Siphons and jets; Sub-grading machine operator; Tank car heater operator-combination boiler and booster; Tractor, 50 h.p. or less with attachments; Vibrating machine operator, not hand; Welding machine Maintenance operator - 1

Group 4: Mechanic's Helpers; Oilers

Group 5: Oiler driver, all types.

Group 6: Clamshells, 3 yds. capacity or over; Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yds. capacity or over; Pile-drivers, 80 ft. of boom or over (including jib); Shovels, 3 yds. capacity or over

DECISION NO. M077-4076

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Roofers	9.80	.45	.60		.04
Helpers:					
1st 6 months	5.88	.45	.60		.04
2nd 6 months	6.37	.45	.60		.04
3rd 6 months	6.86	.45	.60		.04
4th 6 months	7.35	.45	.60		.04
5th 6 months	7.84	.45	.60		.04
6th 6 months	8.33	.45	.60		.04
7th 6 months	8.82	.45	.60		.04
SHEET METAL WORKERS	11.355	.50	.50		.05
SOFT FLOOR LAYERS	8.36	.40	.60	10%	.08
SPRINKLER FITTERS	11.63	.60	.90		.06
TERRAZZO WORKERS	10.48	3.65%	3.25%		.06
TRUCK DRIVERS:					
Building Construction					
Zone 1					
Group 1	8.525	.50	1.00		
Group 2	8.575	.50	1.00		
Group 3	8.65	.50	1.00		
Group 4	8.775	.50	1.00		
Group 5	8.675	.50	1.00		
Group 6	8.875	.50	1.00		
Group 7	8.725	.50	1.00		
Group 8	8.625	.50	1.00		

TRUCK DRIVERS: CLASSIFICATION DEFINITIONS

Zone 1

Group 1: Warehousemen and stockman

Group 2: Flat beds; Pick-ups; Dump trucks, under 10 yds.

Group 3: Dump trucks, 10 yds. and over; steel trucks; semi-truck drivers

Group 4: Straddle trucks; Wheel tractors (when used for towing); Hydro lift trucks; Hydraulically operated serial lifts; Heavy hauling, A-frame winch and fork lifts; Heavy excavating (dumpster, Euclid, etc.); Double bottom units (20 tons capacity and over)

Group 5: Distributor truck drivers and operators; Oilers, greasers and mechanics' helpers

Group 6: Mechanics

DECISION NO. M077-4076

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd)					
Site preparation and grading - Johnson and Wyandotte Counties, Kansas; Site Preparation, Incidental paving and Utilities Clay, Jackson, Platte and Ray Counties, Missouri					
Zone 2					
Group 1	8.59	.50	1.00	.75	
Group 2	8.79	.50	1.00	.75	
Group 3	9.10	.50	1.00	.75	
Group 4	9.25	.50	1.00	.75	
Group 5	8.365	.50	1.00	.75	

TRUCK DRIVERS: CLASSIFICATION DEFINITIONS

Zone 2

Group 1: One team; Station wagons; Pickup trucks; Material trucks, single axle; Tank wagon drivers, single axle

Group 2: Material trucks, tandem; Two teams; Semi-trailers; Winch trucks - fork trucks; Distributor drivers and operators; Agitator and transit mix; Tank wagon drivers, single axle; Tank wagon drivers tandem or semi-trailer; Insley wagons; Dump trucks, excavating, 5 cu. yds. and over; Dumpsters; Half-tracks; Speedace; Euclids and other similar excavating equipment

Group 3: A-frame, lowboy, and boom truck driver

Group 4: Mechanics and welders

Group 5: Mechanics' helpers, oilers and greasers

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidential.

STATE: New Mexico SUPERSEDEAS DECISION COUNTY: Statewide
DECISION NO. NM77-4074 DATE: Date of Publication
Supersedeas Decision No. NM77-4022 dated February 18, 1977 in 42 FR 10243
DESCRIPTION OF WORK: "Commercial building and heavy engineering construction consisting of construction, modifications, addition, alterations or repairs on railroad construction projects, drainage project, aqueducts, irrigation projects, flood control projects, reclamation projects, reservoirs, water supply projects (exclusive of distribution lines and appurtenances and filtration plants), earth dams (over one million yards), concrete dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, excavation and disposals by contract or overburden and the excavation and loading of all material from which the overburden has been removed, open-pit strip mining, viaducts, pedestrian tunnels, piers, abutments and clearing and grubbing, incidental to such heavy construction projects (exclusive of such work in connection with highway, building and light engineering projects), subways, tunnels, shafts, missile silos and missile projects. (Except buildings underground), hydro-electric power plant projects and power plant facilities in their entirety (exclusive of steam plants), electric transmission lines, and including the operation, maintenance and repair of all land and floating plant, equipment, vehicles and other facilities used in connection with and serving the aforementioned work and serviced incidental to such projects (also, including Residential construction in Santa Fe, McKinley, Bernalillo, Rio Arriba, Taos, Sandoval, Valencia and San Juan Counties, but not on the Navajo Indian Reservation).

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS (Statewide, except Union, Harding, Lea, Curry, Roosevelt and Quay Counties)	$10.66	.50	1.17a		.06
ASBESTOS WORKERS (Union, Harding, Lea, Roosevelt, Curry and Quay Counties)	9.85	.55	.45		.07
BOILERMAKERS	9.65	.75	1.00	.50	.02
BRICKLAYERS-Stonemasons:					
Zone I-A	9.56	.57	.50		.10
Zone I-B	10.56	.57	.50		.10
Zone I-C	11.06	.57	.50		.10
Zone II	9.61	.57	.30		.10
Zone III	10.36	.57	.30		.10
Zone IV	9.81	.57	.20		.10
Zone V	10.56	.57	.20		.10
Zone VI	9.01	.57	.30		.10
Zone VII	9.81	.57	.20		.10
Zone VIII	7.765	.48			
Zone IX	7.89	.48			
Zone X	8.015	.48			
Zone XI	7.64	.48			

BRICKLAYERS' ZONE DEFINITIONS

Zone I - Union, Harding, Santa Fe, Valencia, Torrence, Taos, Scorro, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties.

From basing point of Albuquerque Main Post Office:
Zone I-A - 0 to 25 road miles
Zone I-B - 25 to 50 road miles
Zone I-C - Over 50 road miles

ZONE II - Curry, Roosevelt Counties

ZONE III - DeBaca, Guadalupe and Quay Counties

ZONE IV - Chaves County

ZONE V - Lincoln County

ZONE VI - Lee and Eddy Counties

ZONE VII - Otero County

ZONE VIII - Luna County

ZONE IX - Grant County Communities of Silver City, Bayard, Central, Hurley, and New town site of Tyrone; Hidalgo and Sierra Counties.

ZONE X - Grant County, except communities listed in Zone IX.

ZONE XI - Dona Ana County

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Dwelling houses & apartments not to exceed two stories in height:					
Zone I-A	$ 7.50	.90	.90	.65	.20
Zone I-B	8.50	.90	.90	.65	.20
Zone I-C	9.25	.90	.90	.65	.20
General Building and Heavy Engineering and Residential Construction (Dwelling Houses and apartments over two stories in height):					
Zone 2-A	9.20	.90	.90	.65	.20
Zone 2-B	10.45	.90	.90	.65	.20
Zone 2-C	10.75	.90	.90	.65	.20

DECISION NO. NM77-4074 Page 3

CARPENTERS' ZONE DEFINITIONS

CARPENTERS (STATEWIDE) - From nearest basing points of the following cities of Towns: Alamogordo, Albuquerque, Artesia, Bayard, Belen, Carlsbad, Clovis, Deming, Espanola, Eunice, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Santa Rosa, Silver City, Socorro, Taos, and Tucumcari:

ZONE I - Dwelling houses & apartments not to exceed two stories in height:
- Zone I-A - 0 - 15 road miles from nearest basing point
- Zone I-B - 15 to 35 road miles from nearest basing point
- Zone I-C - Over 35 road miles from nearest basing point

ZONE II - General Building & Heavy Engineering and Residential Construction (Dwelling Houses and Apartments over two stories in height):
- Zone 2-A - 0 to 15 road miles from nearest basing point
- Zone 2-B - 15 to 35 road miles from nearest basing point
- Zone 2-C - Over 35 road miles from nearest basing point

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS & PILEDRIVERMEN:					
Zone 1	$9.95	.90	.90	.65	.20
Zone 2	11.20	.90	.90	.65	.20
Zone 3	11.95	.90	.90	.65	.20

MILLWRIGHTS & PILEDRIVERMEN ZONE DEFINITIONS

BASING POINT - From Albuquerque City Limits:
- Zone 1 - 0 to 15 road miles from basing point
- Zone 2 - 15 to 35 road miles from basing point
- Zone 3 - Over 35 road miles from basing point

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS					
Area I	$ 8.37	.57	.50		
Area II					
Zone 1	8.42	.57	.50		
Zone 2	8.77	.57	.45		
Zone 3	9.02	.57	.45		
Cement masons (Residential)	5.35	.57	.50		
Cement masons (Heavy Engineering)	8.37	.57	.50		
CEMENT MASONS:					
Composition & Machine Operators					
Area I	8.52	.57	.50		
Area II					
Zone 1	8.67	.57	.50		
Zone 2	8.92	.57	.45		
Zone 3	9.27	.57	.45		

DECISION NO. NM77-4074 Page 4

CEMENT MASONS AREA DEFINITIONS

AREA I - Statewide except Farmington, San Juan County

AREA II - Farmington, San Juan County
- Zone I - 0-15 miles from Farmington City Hall
- Zone II - 15-35 miles from Farmington City Hall
- Zone III - 35 miles and over from Farmington City Hall

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
ZONE I					
Area I					
1-A	$ 9.90	.60	1%+.70		½%
1-B	10.59	.60	1%+.70		½%
1-C	11.19	.60	1%+.70		½%
1-D	11.88	.60	1%+.70		½%
Area 2					
2-A	8.80	.60	1%+.70		½%
2-B	9.42	.60	1%+.70		½%
2-C	9.94	.60	1%+.70		½%
2-D	10.56	.60	1%+.70		½%
ZONE II	11.19	.60	1%+.70		½%
ZONE III					
3-A	9.10	.30	1%		½%
3-B	10.55	.30	1%		½%
ZONE IV					
4-A	9.70	.60	1%		.01
4-B	10.05	.60	1%		.01
4-C	10.20	.60	1%		.01
4-D	10.45	.60	1%		.01
ZONE V	5.80	.30	1%		1/4%
CABLE SPLICERS:					
ZONE I					
AREA I					
1-A	10.89	.60	1%+.70		½%
1-B	11.58	.60	1%+.70		½%
1-C	12.18	.60	1%+.70		½%
1-D	12.87	.60	1%+.70		½%
AREA 2					
2-A	9.68	.60	1%+.70		½%
2-B	10.30	.60	1%+.70		½%
2-C	10.82	.60	1%+.70		½%
2-D	11.44	.60	1%+.70		½%
ZONE II	12.18	.60	1%+.70		½%
ZONE III					
3-A	9.35	.30	1%		½%
3-B	10.80	.30	1%		½%
ZONE IV					
4-A	10.05	.60	1%		.01
4-B	10.40	.60	1%		.01
4-C	10.55	.60	1%		.01
4-D	10.80	.60	1%		.01

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE I

AREA 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra and all of San Juan County excluding the Navajo Indian Reservation.

AREA 2 - Chaves, Curry, Lincoln and Roosevelt Counties

AREAS 1-A & 2-A

From nearest basing point cities, towns and mileage from main post office in the following towns:

Albuquerque - 15 miles from main post office
Santa Fe - 15 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 8 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office
Gallup - 10 miles from main post office
*Pojoaque - 2 miles from main post office

*All areas adjacent to Pojoaque that are over two (2) miles distant from the main post office in that town will be zoned out of Santa Fe.

AREAS 1-B & 2-B

Area 1-B and 2-B extending up to 20 miles beyond Area 1-A & 2-A

AREAS 1-C & 2-C

Area 1-C & 2-C extending up to 30 miles from Area 1-A & 2-A

AREAS 1-D & 2-D

Area 1-D & 2-D anything beyond 30 miles from Area 1-A & 2-A

ZONE II - Los Alamos County

ZONE III - Dona Ana, Otero, Luna, Hidalgo Counties

Zone 3-A - Within 10 miles radius from the post office in Las Cruces and within a 5 mile radius from the Post Office in Alamogordo.

Zone 3-B - Dona Ana, Otero, Luna, and Hidalgo Counties (except that area specified in Zone 3-A)

ZONE IV - Eddy and Lea Counties - the following zones shall be designated from the main post office of Arteasia, Carlsbad, Hobbs and Lovington:

Zone 4-A - 0 - 12 miles from main post office
Zone 4-B - 12 to 22 miles from main post office
Zone 4-C - 22 to 40 miles beyond main post office
Zone 4-D - 40 miles and beyond main post office

ZONE V - Single or mutiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe, Taos, Rio Arriba, Sandoval, Valencia and San Juan Counties, but not on the Navajo Indian Reservation

GENERAL BUILDING CONSTRUCTION AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties:					
Elevator constructors	$ 10.42	.545	.35	4%+a+b	.02
Elevator constructors helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors, prob.	50%JR				
Chaves, Hidalgo, Dona Ana, Eddy Grant, Lea, Luna, Otero and Sierra Counties:					
Elevator constructors	8.17	.545	.35	4%+a+b	.02
Elevator constructors helper	70%JR	.545	.35	4%+a+b	.02
ELevator constructors prob.	50%JR				
GLAZIERS:					
Zone I	6.94	.30	.10		.02
Zone II	8.54	.35	.20		.02

GLAZIERS' ZONE DEFINITIONS

GLAZIERS

ZONE I - Dona Ana, Luna, Otero and Quay Counties

ZONE II - Catron, Chaves, Colfax, Curry, DeBaca, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, McKinley, Mora, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union and Valencia Counties

IRONWORKERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I - Area I	$10.30	.55	1.00		.14
ZONE I - Area II					
Zone 1	10.30	.55	1.00		.14
Zone 2	11.05	.55	1.00		.14
Zone 3	11.80	.55	1.00		.14
Zone 4	12.05	.55	1.00		.14
ZONE II	9.23	.55	1.00		.10
ZONE III	10.23	.55	1.00		.10

IRONWORKERS ZONE DEFINITIONS

ZONE I
AREA I - Bernalillo, Catron, Colfax, DeBaca, Guadalupe, Lincoln, Los Alamos McKinley, Mora, Rio Arriba, Sandoval, Santa Fe, Socorro, Taos, Torrance and Valencia Counties

ZONE I
AREA II - Farmington, San Juan County
Zone 1 - Shall extend a distance of 6 road miles inclusive beyond the City Hall.
Zone 2 - Shall extend a distance of 8 road miles inclusive beyond the outer perimeter of zone 1.
Zone 3 - Shall extend a distance of 10 road miles inclusive beyond the outer limits of zone 2.
Zone 4 - Shall extend a distance of 27 road miles inclusive beyond the outer limits of zone 3.
All areas not within Zones 1, 2, 3, and 4 shall revert to the $15.00 per day subsistence rate.

ZONE II - Dona Ana, county with the exception of that portion of the county that lies within the White Sands Missile Range; Chaves County, Eddy County except that Potash Basin and defined as the area 10 road miles on Highway 62 and Highway 180, east of Carlsbad.

ZONE III - Curry, Harding, Quay, Union, Hidalgo, Grant, Lea, Luna, Otero and Sierra Counties; also Potash Basin, White Sands and McGregor Missile Ranges.

LABORERS: GENERAL BUILDING, HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group I	$6.31	.53	.50		.05
Group II	6.61	.53	.50		.05
Group III	6.61	.53	.50		.05
Group IV	6.91	.53	.50		.05
Group V	7.06	.53	.50		.05

LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: Building and Common Laborers, Carpenter tenders, Concrete workers, chainmen-stakedrivers, concrete buggy operators

GROUP II - SEMI-SKILLED: Air and power tool operator, asphalt rakers, demolition, gunite rebound men, fog machine operator, power buggy operators, rodmen, sand blasterers (pot men), nozzlemen, wagon core, rod & chairmen, cutting torch operators; and diamond drillers tender outside.

GROUP III - Wagon core, diamond drillers

GROUP IV - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipe layer, pumpcrete nozzlemen

GROUP V - Powdermen and blasterers

LABORERS (RESIDENTIAL CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group I	$5.02	.53	.50		.05
Group II	5.32	.53	.50		.05
Group III	5.42	.53	.50		.05
Group IV	5.62	.53	.50		.05

RESIDENTIAL LABORERS' CLASSIFICATION DEFINITIONS

GROUP I - UNSKILLED: - Building and common laborers, carpenter tenders, concrete workers, chainmen-stakedrivers, concrete buggy operators, hand

GROUP II - SEMI-SKILLED: Air and power tool operator, asphalt rakers, demolition, gunite rebound men, fog machine operator, power buggy operator, rodmen, sand blasterers (pot men), nozzlemen, wagon core, rod & chairmen, cutting torch operators; and diamond drillers tender outside.

GROUP III - Wagon core, diamond drillers

GROUP IV - Concrete burner, cement mason tenders, hod carriers, mortar mixers, plaster spreader operators, plaster tenders, gunite nozzlemen, pipe layer, pumpcrete nozzlemen

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Zone I	$ 7.895	.48		.50	.02
Zone II	10.00				.01

LATHERS' ZONE DEFINITIONS

LATHERS
Zone I - Catron, Grant, Bernalillo, Roosevelt, Union, Sandoval, San Juan, Socorro, Torrance and Valencia Counties.
Zone II - Colfax, Los Alamos, Mora, Rio Arriba, San Miguel, Santa Fe and Taos Counties.

DECISION NO. NM77-4074 Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
BERNALILLO COUNTY ONLY					
Cable splicers	$ 9.65	.60	1%+.60		½%
Linemen - technicians	9.00	.60	1%+.60		½%
Equipment operators	8.58	.60	1%+.60		½%
Equipment mechanics	7.88	.60	1%+.60		½%
Powderman	7.88	.60	1%+.60		½%
Groundmen and jackhammer opers.					
1st 6 months	4.88	.60	1%+.60		½%
2nd 6 months	5.51	.60	1%+.60		½%
Experienced	6.36	.60	1%+.60		½%
LINE CONSTRUCTION:					
STATEWIDE (Except Bernalillo Co.)		.60	1%+.60		
Cable splicers	10.51	.60	1%+.60		½%
Linemen - technicians	9.82	.60	1%+.60		½%
Equipment operators	9.35	.60	1%+.60		½%
Equipment mechanics	8.58	.60	1%+.60		½%
Powdermen	8.58	.60	1%+.60		½%
Groundmen and jackhammer Oprs.:					
1st 6 months	5.31	.60	1%+.60		½%
2nd 6 months	5.99	.60	1%+.60		½%
Experienced	6.96	.60	1%+.60		½%
MARBLE, TILE & TERRAZZO WORKERS	7.645	.48			
MARBLE, TILE & TERRAZZO HELPERS	6.07	.48			
PAINTER: ZONE I					
Zone 1-A	8.52	.35	.20		.05
Zone 1-B	9.02	.35	.20		.05
Zone 1-C	8.77	.35	.20		.05
Zone 1-D	9.10	.35	.20		.05
Zone 1-E	8.85	.35	.20		.05
PAINTERS (INDUSTRIAL WORK):					
Brush, roller, sandblast and grinder operators	9.32	.35	.20		.05
Spray	9.82	.35	.20		.05
Pot tender	8.32	.35	.20		.05

DECISION NO. NM77-4074 Page 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS' ZONE II CONT'D					
PAINTERS: ZONE II					
Zone 2-A	7.05	.35	.20		.05
Zone 2-B	8.27	.35	.20		.05
Zone 2-C	7.70	.35	.20		.05
Zone 2-D	7.15	.35	.20		.05
Zone 2-E	7.80	.35	.20		.05
Zoen 2-F	7.05	.35	.20		.05
Zone 2-G	7.55	.35	.20		.05
PAINTERS: ZONE III					
Zone 3-A	7.66	.30			.02
Zone 3-B	8.08	.30			.02
Zone 3-C	7.805	.30			.02
Zone 3-D	8.08	.30			.02
Zone 3-E	8.51	.30			.02
Zone 3-F - 12½¢ above scale		.30			.02
Zone 3-G - 25¢ above scale		.30			.02
Zone 3-H - 50¢ above scale		.30			.02
Zone 3-I - 75¢ above scale		.30			.02
Zone 3-J - $1.00 above scale		.30			.02
PAINTERS: ZONE IV					
Zone 4-A	6.55	.35	.20		.05
Zone 4-B	7.20	.35	.20		.05
Zone 4-C	6.80	.35	.20		.05
Zone 4-D	6.65	.35	.20		.05
Zone 4-E	7.30	.35	.20		.05
Zone 4-F	7.05	.35	.20		.05

PAINTERS' ZONE AND CLASSIFICATION DEFINITIONS

PAINTERS:

ZONE I - San Juan, McKinley, Bernalillo, Torrance, Guadalupe, Quay, Catron, Socorro, Lincoln, DeBaca, Roosevelt, Chaves, Valencia, Sierra, Grant, Hidalgo, Curry, Lea and Eddy Counties, New Mexico.

- Zone 1-A - Painters, roller and hand textures
- Zone 1-B - Painters, spray, sandblasting, painter on steel bridges, tanks towers, pipe and structural
- Zone 1-C - Paperhanger
- Zone 1-D - Drywall finisher; ames tool operator
- Zone 1-E - Hand finisher machine texture

ZONE II - Colfax, Harding, Los Alamos, Mora, Sandoval, San Miguel, Rio Arriba, Taos, Union and Santa Fe Counties.

- Zone 2-A - Painters and roller
- Zone 2-B - Paperhangers
- Zone 2-C - Spray, sandblast, steel, special coating applicator
- Zone 2-D - Vinyl hangers
- Zone 2-E - Drywall finisher tool and machine texture
- Zone 2-F - Hand texture
- Zone 2-G - Hand finisher

ZONE III - Luna, Otero and Dona Ana Counties

- Zone 3-A - Brush, tapers and rollers
- Zone 3-B - Spray, sandblasting
- Zone 3-C - Ames tool and steel brush after erection
- Zone 3-D - Stripping machine
- Zone 3-E - Radio towers, water tanks, smoke stack
- Zone 3-F - Radio towers, water tanks, smoke stacks 50 to 75 feet
- Zone 3-G - Radio towers, water tanks, smoke stacks 75 to 100 feet
- Zone 3-H - Radio towers, water tanks, smoke stacks 100 to 200 ft
- Zone 3-I - Radio towers, water tanks, smoke stacks 200 to 300 ft
- Zone 3-J - Radio towers, water tanks, smoke stacks 300 to 400 ft.

ZONE IV - (Residential Construction in Sandoval, Rio Arriba and Taos Counties)

- Zone 4-A - Brush and roller
- Zone 4-B - Spray, parking lot striping
- Zone 4-C - Paperhangers
- Zone 4-D - Vinyl hangers
- Zone 4-E - Drywall finishers - ames tool op., machine texture
- Zone 4-F - Drywall finishers - hand finisher

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Statewide, (except Otero, Grant, Sierra, Dona Ana, Luna and Hidalgo Counties	$ 8.00	.48	.30		.01
Otero, Grant, Sierra, Dona Ana, Luna and Hidalgo Counties	7.27	.48			.01
PLUMBERS-PIPEIFTTERS:					
Area I	10.95	.63	1.36		.12
Area II	11.45	.63	1.36		.12
Area III	12.70	.63	1.36		.12
Specific Area	11.58	.63	1.36		.12
Residential	6.50	.63	.25		.12

PLUMBERS - PIPEIFTTERS' ZONES DEFINITIONS

BASING POINT CITIES OR TOWNS:

Albuquerque, Alamogordo, Anthony, Artesia, Belen, Carlsbad, Clovis, Deming, Espanola, Farmington, Gallup, Grants, Hobbs, Las Cruces, Las Vegas, Lordsburg, Lovington, Portales, Raton, Roswell, Ruidoso, Santa Fe, Silver City, Santa Rosa, Taos, Rucumari, Truth of Consequence and Socorro, New Mexico.

Area I - Shall include a distance of seven road miles inclusive beyond the city or town limits.

Area II - Shall extend a distance of four road miles inclusive beyond the outer perimeter of area I.

Area III - Shall apply to all areas not within areas 1 or 2, or not within the specific area.

Specific Area - Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds, Atlas Missile Comples Sites in Chaves and Lincoln Counties, and the Oro Grande Range Camp and Dona Ana and Otero Counties.

POWER EQUIPMENT OPERATORS AREA DEFINITIONS:

AREA I - Farmington, San Juan County
Zone I - 0 - 15 miles from Farmington City Hall
Zone II - 15-35 miles from Farmington City Hall
Zone III - 35-50 miles from Farmington City Hall

AREA II - Statewide, except San Juan County

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA I (RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION)					
ZONE I					
Group 1	$7.58	.60	.60		.11
Group 2	8.12	.60	.60		.11
Group 3	8.20	.60	.60		.11
Group 4	8.26	.60	.60		.11
Group 5	8.32	.60	.60		.11
Group 6	8.42	.60	.60		.11
Group 7	8.52	.60	.60		.11
Group 8	8.70	.60	.60		.11
Group 9	9.50	.60	.60		.11
ZONE II					
Group 1	8.83	.60	.60		.11
Group 2	9.37	.60	.60		.11
Group 3	9.45	.60	.60		.11
Group 4	9.51	.60	.60		.11
Group 5	9.57	.60	.60		.11
Group 6	9.67	.60	.60		.11
Group 7	9.77	.60	.60		.11
Group 8	9.95	.60	.60		.11
Group 9	10.75	.60	.60		.11
ZONE III					
Group 1	9.08	.60	.60		.11
Group 2	9.62	.60	.60		.11
Group 3	9.70	.60	.60		.11
Group 4	9.76	.60	.60		.11
Group 5	9.82	.60	.60		.11
Group 6	9.92	.60	.60		.11
Group 7	10.02	.60	.60		.11
Group 8	10.20	.60	.60		.11
Group 9	11.00	.60	.60		.11
AREA II (RESIDENTIAL AND GENERAL BUILDING CONSTRUCTION)					
Group 1	7.58	.60	.60		.11
Group 2	8.12	.60	.60		.11
Group 3	8.20	.60	.60		.11
Group 4	8.26	.60	.60		.11
Group 5	8.32	.60	.60		.11
Group 6	8.42	.60	.60		.11
Group 7	8.52	.60	.60		.11
Group 8	8.70	.60	.60		.11
Group 9	9.50	.60	.60		.11

HEAVY ENGINEERING CONSTRUCTION (POWER EQUIPMENT OPERATORS AREA DEFINITIONS

AREA I - Statewide, except San Juan County
Basing points for zone pay shall be determined from the Center of the following cities - Albuquerque, Carlsbad, Gallup, Raton and Las Cruces.
Zone I - 0 to 50 miles
Zone II - Over 50 miles

AREA II - Farmington, San Juan County
Zone I - 0 to 15 miles from Farmington City Hall
Zone II - 15 to 35 miles from Farmington City Hall
Zone III - Over 35 miles from Farmington City Hall

HEAVY CONSTRUCTION (AREA I):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I					
Zone 1	$7.43	.60	.60		.11
Zone 2	8.43	.60	.60		.11
GROUP II					
Zone 1	7.97	.60	.60		.11
Zone 2	8.97	.60	.60		.11
GROUP III					
Zone 1	8.05	.60	.60		.11
Zone 2	9.05	.60	.60		.11
GROUP IV					
Zone 1	8.11	.60	.60		.11
Zone 2	9.11	.60	.60		.11
GROUP V					
Zone 1	8.17	.60	.60		.11
Zone 2	9.17	.60	.60		.11
GROUP VI					
Zone 1	8.27	.60	.60		.11
Zone 2	9.27	.60	.60		.11
GROUP VII					
Zone 1	8.37	.60	.60		.11
Zone 2	9.37	.60	.60		.11
GROUP VIII					
Zone 1	8.55.	.60	.60		.11
Zone 2	9.55	.60	.60		.11
GROUP IX					
Zone 1	9.35	.60	.60		.11
Zone 2	10.35	.60	.60		.11

(HEAVY ENGINEERING CONSTRUCTION)
POWER EQUIPMENT OPERATORS

HEAVY CONSTRUCTION (AREA II)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I					
Zone 1	$ 7.43	.60	.60		.11
Zone 2	8.18	.60	.60		.11
Zone 3	8.43	.60	.60		.11
GROUP II					
Zone 1	7.97	.60	.60		.11
Zone 2	8.72	.60	.60		.11
Zone 3	8.97	.60	.60		.11
GROUP III					
Zone 1	8.05	.60	.60		.11
Zone 2	8.80	.60	.60		.11
Zone 3	9.15	.60	.60		.11
GROUP IV					
Zone 1	8.11	.60	.60		.11
Zone 2	8.86	.60	.60		.11
Zone 3	9.11	.60	.60		.11
GROUP V					
Zone 1	8.17	.60	.60		.11
Zone 2	8.92	.60	.60		.11
Zone 3	9.17	.60	.60		.11
GROUP VI					
Zone 1	8.27	.60	.60		.11
Zone 2	9.02	.60	.60		.11
Zone 3	9.27	.60	.60		.11
GROUP VII					
Zone 1	8.37	.60	.60		.11
Zone 2	9.12	.60	.60		.11
Zone 3	9.37	.60	.60		.11
GROUP VIII					
Zone 1	8.55	.60	.60		.11
Zone 2	9.30	.60	.60		.11
Zone 3	9.55	.60	.60		.11
GROUP IX					
Zone 1	9.35	.60	.60		.11
Zone 2	10.10	.60	.60		.11
Zone 3	10.35	.60	.60		.11

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (BUILDING & RESIDENTIAL)

GROUP I
Fireman, oiler, screedman, scale operator such as (Bin-A-Batch), rubber tired farm type tractor, tractors under 50 HP w/o attachments, breakman, concrete paving curing machine (bridge-type), helpers; mechanic, welder grease truck.

GROUP II
Roller, sheepsfoot or pneumatic self propelled w/o dozer, concrete conveyor, service truck operator (head oiler), air compressor (300 CFM and over), pumps (6" and over), screening plants, concrete mixers (under 1 CY), concrete saw or grinder-span type, 1 drum hoists, air tugger, elevating belt type loaders, forklift, lumber stacker, tractor-farm type (under 50 HP w/attachments), motorman and industrial locomotive operator, winch trucks, front end loader (under 2 CY), power plants which generate over 15 KW, welding machines

GROUP III
Bituminous distributors, boilers, retort and hot oil heaters, concrete mixers (1 CY and over), concrete paver-single drum, drilling equipment, motor graders (rough), shaft and tunnel equipment; (refrigeration, slusher, jumbo form), trenching machines (all types), pump crete and gunite machines, slipform paver, mechanical bullfloats, concrete slab spreading machine, concrete slab finishing machines, crushing plants.

GROUP IV
Front end loader (2 thru 10 CY), rollers, steel wheeled-all types, bulldozers, scrapers, (motor or towed), elevating graders, concrete batching plants, self propelled rollers equipped with dozer. Twin bowl scrapers and quad 8 or 9 pushers (35¢ over basic rate). Three bowl scrapers (60¢ over basic rate). Tractor (farm type w/hydraulic backhoes).

GROUP V
Hydraulic cranes with less than 50 feet of boom (20 tons and under). Concrete paver double drum. 2 drum hoist, auto fine grader, cat cranes, hysters, side and swingboom cats.

GROUP VI
Mucking machines, all types; motor grader, finish; mechanic, welder

GROUP VII
Steam engineers; loader (front end over 10 CY); concrete pump (snorkel type)

GROUP VIII
All shovel type equipment; cranes, draglines, backhoes, derricks, guy and stiff leg; pipemobile (No. 2 op.), pile driver, hydraulic cranes (20 tons and over), mine hoist, belt loader ("C.M.I." type), cranes & draglines, with booms and jib over 150 feet - 25¢ per hour additional.

GROUP IX
Shovel (wheel type), boring machine (tunnel or shaft mole), pipemobile

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (HEAVY ENGINEERING CONST.)

GROUP I
Fireman, oiler, screedman, scale operator such as (bin-a-batch), rubber tired farm type tractor, tractors under 50 HP w/o attachments, breakman, concrete paving curing machine (bridge-type), helpers; (mechanic, welder); grease truck

GROUP II
Rollers, sheepsfoot or pneumatic self propelled w/o dozer, concrete conveyor, service truck operator (head oiler), air compressor (300 CFM and over), pumps, (6" and over), screening plants, concrete mixers (under 1 CY), concrete saw or grinder-span type, 1 drum hoist, air tugger, elevating belt type loaders, forklift, lumber stacker, tractor-farm type (under 50 HP w/attachment), motorman and industrial locomotive operator, winch truck front end loader (under 2 CY), power plants which generate over 15 KW, welding machines

GROUP III
Bituminous distributors, boilers, retort and hot oil heaters, concrete mixers (1 CY and over), concrete paver-single drum, drilling equipment, motor graders (rough), shaft and tunnel equipment, refrigeration, slusher, jumbo forms, trenching machines, (all types), pump crete and gunite machines, slipform paver, mechanical bullfloats, concrete slab spreading machine, concrete slab finishing machine, asphalt plants, bituminous finishing machines, crushing plants

GROUP IV
Front end loader (2 thru 7 CY), rollers steel wheeled (all types), bulldozers, scrapers, (motor or towed), elevating graders, concrete batching plants, self-propelled rollers, equipped with dozer, twin-bowl scrapers and quad 8 or 9 pushers (35¢ over basic rate), three bowl scrapers (60¢ over basic rate).

GROUP V
Front end loader (over 7 CY thru 10 CY), hydraulic cranes, with less than 50 feet of boom (20 tons and under), concrete paver, double drum, cat cranes, hysters, side and swingboom cats, 2 drum hoist, auto fine grader.

GROUP VI
Mucking machines,alltypes,motor grader (finish), mechanic, welder

GROUP VII
Steam engineers, loader (front end over 10 CY)

GROUP VIII
All shovel type equipment; cranes, draglines, backhoes, derricks, guy and stiff leg,pipemobile (NO. 2 operator), piledriver,hydraulic cranes (20 tons and over), mine hoist, belt loader ("C.M.I." Type)

GROUP IX
Shovel (wheel type), boring machine (tunnel or shaft mole), pipe mobile

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$ 7.55	.25			
SHEET METAL WORKERS:					
Zone 1	10.87	.53	1.00		.12
Zone 2	9.17	3%+.51	.385		.025
Zone 3	8.35	.20			.05
Zone 4	11.87	.53	1.00		.12
SPRINKLER FITTERS	11.01	.60	.90		.08

SHEET METAL WORKERS ZONE DEFINITIONS

Zone 1 - Bernalillo, Catron, Chaves, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Miguel, Santa Fe, Socorro,Union, Taos, Torrance, Valencia, San Juan Counties, Kirtland Air Force Base.
Zone 2 - Dona Ana, Eddy, Grant, Hidalgo, Lea,Luna, Sierra and Otero Counties
Zone 3 - Holloman Air Force Base, White Sands and McGregor Ranges
Zone 4 - Los Alamos County

SOFT FLOOR LAYERS:					
Zone 1	7.23	.30	.10		.02
Zone 2	7.85	.35	.30		.02

SOFT FLOOR LAYERS' ZONE DEFINITIONS

Zone 1 - Dona Ana, Luna and Otero Counties
Zone 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

SOUND INSTALLERS:					
SOUNDMAN					
Zone 1	9.30	.60	1%		½%
Zone 2	10.46	.60	1%		½%
Zone 3	12.79	.60	1%		½%
TECHNICIANS					
Zone 1	7.44	.60	1%		½%
Zone 2	8.60	.60	1%		½%
Zone 3	10.93	.60	1%		½%
SOUND INSTALLERS					
Zone 1	6.05	.60	1%		½%
Zone 2	7.21	.60	1%		½%
Zone 3	9.54	.60	1%		½%

BOUND INSTALLERS ZONE DEFINITIONS

ZONE I
Thirty mile radius of main post office of Albuquerque

ZONE II
Remainder of Valencia, Sandoval, Santa Fe, Torrance, and Socorro Counties, the hourly rates of pay shall be increased to twelve and one-half (12½) percent of journeyman rate of pay for Zone I.

ZONE III
Chavez, Curry, Roosevelt, Lincoln, Guadalupe, DeBaca. Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Catron, Sierra, Grant, Los Alamos, San Juan, McKinley Counties, the hourly rates of pay shall be increased by thirty-seven and one-half (37.5) percent of the journeyman rate of pay for Zone I.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GENERAL BUILDING CONSTRUCTION					
TRUCK DRIVERS:					
Group 1	$6.61	.57	.50		
Group 2	6.73	.57	.50		
Group 3	6.81	.57	.50		
Group 4	6.93	.57	.50		
Group 5	6.98	.57	.50		
Group 6	7.08	.57	.50		
Group 7	7.18	.57	.50		
Group 8	7.32	.57	.50		
Group 9	7.47	.57	.50		
TRUCK DRIVERS (RESIDENTIAL CONST.)					
Group 1	6.31	.57	.50		
Group 2	6.43	.57	.50		
Group 3	6.51	.57	.50		
Group 4	6.63	.57	.50		
Group 5	6.68	.57	.50		
Group 6	6.78	.57	.50		
Group 7	6.88	.57	.50		
Group 8	7.02	.57	.50		
Group 9	7.17	.57	.50		
TRUCK DRIVERS (HEAVY ENGINEERING CONSTRUCTION					
Group 1	6.76	.57	.50		
Group 2	6.88	.57	.50		
Group 3	6.96	.57	.50		
Group 4	7.08	.57	.50		
Group 5	7.13	.57	.50		
Group 6	7.23	.57	.50		
Group 7	7.33	.57	.50		
Group 8	7.47	.57	.50		
Group 9	7.62	.57	.50		

TRUCK DRIVERS CLASSIFICATION DEFINITIONS (BUILDING, RESIDENTIAL AND HEAVY ENGINEERING CONSTRUCTION.

GROUP I
Pickup 3/4 ton and under, service station, including lubrication, light tire repair and washer, swamper or riding helper, 2 or up

GROUP II
Bus or taxi driver, dump or batch truck under 8 C.W.L.C.: flat bed (bobtail) 2 ton and under; mechanic and welder helper; fork lift under 5 ton MRC.

GROUP III
Dump trucks (including all highway and off highway) 8 up to 16 C.Y.W.L.C.; water, fuel or oil trucks less than 3,000 gal., flat bed (bobtail) over 2 tons

GROUP IV
Distributor driver; heavy tire repairman; lumber carrier driver; young buggy or similar equipment, transit mix or agitator 2 or 3 axle bobtail equipment; scissor truck; bulk cement bobtail 2 or 3 axles; semi-trailer driver (flat-bed or van single axle); forklifts 5 ton and over MRC: field equipment servicemen.

GROUP V
Dumpster and dumpcrete driver; water, fuel or oil truck, 3,000 to 6,000 gal; lowboys and light equipment driver; euclid type tank wagon under 6,000 gal.

GROUP VI
Vacuum truck; dump trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII
Transit mix or agitator semi or 4 axle equipment driver; flaherty truck type spreader box driver; slurry truck driver; bulk cement driver; semi-doubles; 4 axle bobtail; winch truck and "A" frame; dump trucks (including all highway and off-highway) 22 CY up to 35 C.Y.W.L.C.; head field equipment servicemen.

GROUP VIII
Euclid diesel power turnarocker; terra coba-DW10--DW20--LeTourneau Pulls and similar diesel powered equipment when used to haul materials and assigned to a teamster--lowboy heavy equipment driver; water, fuel or oil trucks 6,000 gal. and over including tank wagon drivers, semi-trailer driver (flat-bed or van tandems); light equipment mechanic; dump trucks (including all highway and off-highway) 35 C.Y.W.L.C. and over; truck and trailer or semi-trailer (flatbed); eject all

GROUP IX
Warehousemen including material checker; cardex man; lowboy (heavy equipment double gooseneck); heavy equipment mechanic; welder (body and fender men)

TEAMSTERS classifications not listed shall be paid a rate comparable to classifications listed.

DECISION NO. NM77-4074 Page 21

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a - Includes $0.07 contribution to the Occupational Health Fund.
b - 1st 6 months - none; 6 months to 5 years, 2%; over 5 years, 4% of basic hourly rate.
c - Paid Holidays; A through F

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: New Mexico COUNTY: Statewide
DECISION NO. NM 77-4077 DATE: Date of Publication
Supersedeas decision No. NM76-4181 dated November 12, 1976 in 41 FR 40160
DESCRIPTION OF WORK: Highway, streets, roads, utilities, and light engineering construction consisting of construction of roads, highways, streets, alleys, sidewalks, guard rails, fences, parkways, parking areas, runways, bridle paths, athletic fields, (except structures), highways bridges, grade separation involving highways, earth dams under one million cubic yards, sewer and water lines and other utilities and work incidental thereto (does not include airport runways and taxiways; bridges over navigable waters; tunnels; rest areas which include building structures; and railroad construction.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters	$5.11	.10	.20	.10	.04
Power saw operator-saw filer	5.26	.10	.20	.10	.04
Millwright & piledriver	5.36	.10	.20	.10	.04
CEMENT MASONS	4.94	.26			
IRONWORKERS:					
Reinforcing	4.58	.25	.25		
Structural	7.99	.50	.75		.04
PAINTERS:					
Brush	4.57				
Spray	5.51				
LABORERS:					
Common laborer; carpenter tender; concrete buggy operator (hand); concrete workers	2.56	.20	.15		
Wagon, air track, drill and diamond drillers' tender (outside)	2.71	.20	.15		
Air & power tool man; asphalt raker; batching plant scaleman; tenderers (to cement masons and plasterer); chain sawman; concrete touch-up-man; concrete saw man; curbing machine; asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster helper; scaler; sandblaster helper; vibrator compactor (hand type); vibrator-man(hand-type); concrete power buggyman	2.86	.20	.15		
Gunite pumpcreteman & nozzleman; multiplate setter	3.16	.20	.15		
Wagon; air track, drill and diamond driller (outside)	2.86	.20	.15		
Manhole builder	3.36	.20	.15		
Pipelayer	3.16	.20	.15		
Powderman-blaster-make up	3.31	.20	.15		

DECISION NO. NM77-4077 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Concrete paving curing machine	$4.74	.15	.10		.01
Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving sub grader	5.52	.15	.10		.01
Belt type conveyors (material & concrete), Broom (self-propelled) fork lift, grease truck op.; head oiler, hydro lift, tractor (under 50 drawbar H.P. with attachment)	4.94	.15	.10		.01
Tractor with backhoe attachment	5.49	.15	.10		.01
Subgrade or base finisher	5.52	.15	.10		.01
Concrete slip-form paving machine	5.74	.15	.10		.01
Asphalt distributor, asphalt paving or lay down machine, asphalt retort heater, batch or continous mix plant (concrete, soil-cement or asphalt), mixer, heavy duty, asphalt or soil cement, motor grader, tractor 50 drawbar H.P. or over) trenching machine, clam type shaft mucker	5.54	.15	.10		.01
Concrete paving finishing machine, concrete paving longitudinal float, gunnite machine, jumbo form or drilling stage slusher	5.74	.15	.10		.01
Concrete paver mixer, hoist (2 drums & over) side boom	5.69	.15	.10		.01
Derrick, cableway	6.12	.15	.10		.01
Traveling crane, piledriver	5.69	.15	.10		.01
Mine hoist & mucking machine	5.89	.15	.10		.01
Backhoe, clamshell, dragline, gradall, shovel:					
Under 3/4 cubic yard -	5.54	.15	.10		.01
3/4 cubic yard	5.69	.15	.10		.01
Over 3 cubic yard	5.89	.15	.10		.01

DECISION NO. NM-77-4077 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'd)					
Bulldozer, elevating grader or belt loader, roller (steel-wheel), scraper operator	$5.54	.15	.10		.01
Bulldozer (multiple units) scrpaer (multiple units)	5.69	.15	.10		.01
Concrete paving spreader	5.74	.15	.10		.01
Pumpcrete machine	5.74	.15	.10		.01
Cranes (crawler or mobile):					
Under 20 ton	5.54	.15	.10		.01
20 ton to 40 ton	5.69	.15	.10		.01
Over 40 ton	5.89	.15	.10		.01
Air compressor (300 CFM & over); cruching screening & washing plants, drilling machine(cable core or rotary), mixer concrete (1 cy & less), pump (6" intake or over), winch truck, hoist (1 drum), industrial locomotive, motorman, lumber stacker	5.54	.15	.10		.01
Front end loader:					
1-1/2 cy or less	4.94	.15	.10		.01
Over 1-1/2 cy. to 5 cy	5.54	.15	.10		.01
Over 6 cy	5.69	.15	.10		.01
Industrial locomotive brakeman: Tractor (under 50 drawbar HP without attachments), fireman oiler, screedman	4.94	.15	.10		.01
Mechanic and/or welder	5.57	.15	.10		.01
Mixer, concrete (over 1 cy)	5.69	.15	.10		.01
Grout pump operator	5.74	.15	.10		.01
Power plant (electrical generator or welding machine)	5.49	.15	.10		.01
Roller (pull type)	4.94	.15	.10		.01
Mulching machine, roller (self-propelled)	4.94	.15	.10		.01
Mile operator	7.19	.15	.10		.01
Pipemobile operator	7.19	.15	.10		.01
Belt loader (CMI type operator); pipemobile operator assistant	6.39	.15	.10		.01

DECISION NO. NM 77-4077 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Distributor(asphalt)	$4.57	.26			
Dumpster or dumptor	4.65	.26			
Dump or batch truck:					
Under 8 cy	4.36	.26			
8 cy and under 16 cy	4.46	.26			
16 cy and under 20 cy	4.60	.26			
20 cy and over	4.65	.26			
Diesel-powered transport (non-self-loading) 10 yds. and over	4.88	.26			
Flatbed:					
1-1/2 ton	4.36	.26			
Over 1-1/2 ton	4.51	.26			
Lumber carrer	4.39	.26			
Lowboy, heavy equipment	4.98	.26			
Lowboy, light equipment	4.60	.26			
Off-highway hauler	4.63	.26			
Pick-up truck 3/4 ton or under	4.21	.26			
Service station attendant	4.25	.26			
Spreader box	4.30	.26			
Spreader box (self-propelled)	4.54	.26			
Swamper or rider helper	4.17	.26			
Tank Truck:					
3,000 gal. or under	4.44	.26			
3,001 gal. to 6,000 gal.	4.54	.26			
6,001 gal. & over	4.64	.26			
Teamster, 2 or 4 or more	4.17	.26			
Trailer or semi-trailer dump	4.73	.26			
Transit mix	4.60	.26			
Warehousemen	4.35	.26			
LINE CONSTRUCTION (BERNALILLO CO.					
Cable splicers	9.65	.60	1%+.60		1/2%
Linemen-Technicians	9.00	.60	1%+.60		1/2%
Equipment operators	8.58	.60	1%+.60		1/2%
Equipment mechanics-Powdermen	7.88	.60	1%+.60		1/2%
Groundmen & Jackhammer Operators					
1st 6 months	4.88	.60	1%+.60		1/2%
2nd 6 months	5.51	.60	1%+.60		1/2%
Experienced	6.36	.60	1%+.60		1/2%

DECISION NO. NM77-4077 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
LINE CONSTRUCTION (STATEWIDE EXCEPT BERNALILLO COUNTY):					
Cable spliciers	$10.51	.60	1%+.60		1/2%
Linemen-Technicians	9.82	.60	1%+.60		1/2%
Equipment operators	9.35	.60	1%+.60		1/2%
Equipment mechanics	9.58	.60	1%+.60		1/2%
Powderman	9.58	.60	1%+.60		1/2%
Groundman & Jackhammer operators:					
1st 6 months	5.31	.60	1%+.60		1/2%
2nd 6 months	5.99	.60	1%+.60		1/2%
Experienced	6.96	.60	1%+.60		1/2%

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Lebanon
DECISION NO.: PA77-3031 DATE: Date of Publication
Supersedes Decision No. PA76-3176, dated June 18, 1976, in 41 FR 24853.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$10.11	.52	.70		.01	
Boilermakers	12.05	.75	1.00		.02	
Bricklayers	9.60	.60	.48			
Carpenters	9.50	.35	.40		.03	
Cement masons:						
West of Rte. 501	9.385	.50	.40			
East of Rte. 501	9.69		.50			
Electricians:						
Lawn, East Hanover & Indiantown Gap	9.91	.45	3%+.31		1/4 %	
Military Reservation	9.00	.45	3%		1/2%	
Remainder of County	10.20	.545	.35	4%+b+c	.02	
Elevator constructors	7.14	.545	.35	4%+b+c	.02	
Elevator constructors' helpers	5.10					
Elevator constructors' helpers (prob.)						
Glaziers:						
Twps. of Bethel, Jackson, Mill Creek, Lebanon, E. of Rte. 72, Heidlberg & Richland	8.89	.40	.30		.01	
Remainder of County	8.09	.25	.30			
Ironworkers	10.63	.84	1.21		.03	
Laborers:						
Laborers, unskilled	6.55	.25	.25			
Air fuel & Electric tool operators, pipelayers, power-buggy, pre-cast slab placers & signalman, Brick, stone, plasterers & cement mason tenders, machine mixers, stockers, scaffold builders, plaster pump & conveyors, blasters, caisson workers, wagon air track & diamond point drill operators, burning torches, green cutting machine, steam jenny & blasting	6.65	.25	.25		.01	
Lathers	9.83		.15		.01	
Lead burners	10.75	.40	.25	a		
Line Construction:						
Linemen & Cable splicers	10.88	.25	1%		3/4%	
Groundmen	6.51	.25	1%		3/4%	
Winch truck operator	7.60	.25	1%		3/4%	
Marble setters	9.60	.60	.48			
Millwrights	10.61	.35	.40		.03	
Painters (East of Route 72)						
Brush	8.40	.60	.45			
Structural steel & Spray	9.45	.60	.45			
Highway bridges	9.85	.60	.45			

DECISION NO. PA77-3031

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painterers (West of Route 72)						
Brush	$ 8.23	.26	.24			
Structural steel	8.68	.26	.24			
Spray	8.98	.26	.24			
Piledrivermen	10.42	1.88	1.30		.12	
Plasterers:						
East of Rte. 501	9.71		.53		.01	
West of Rte. 501	9.05	.25	.25		.01	
Plumbers:						
East of Rte. 501	11.01	.67	1.45		.11	
West of Rte. 501	10.45	.30	.65		.12	
Roofers:						
Annville, Cold Springs, East Hanover, North Annville, North Cornwall, North Londonderry, South Annville, South Londonderry, Union, West Cornwall Twps.:						
Compositions	9.71	.60	.55			
Remainder of County:						
Composition, damp & Waterproofting	10.60	.45	.25	f		
Steamfitters (East of Rte. 501)	11.01	.67	1.45		.08	
Sheet metal workers	9.76	1.17	1.03		.03	
Soft floor layers	8.63	.35	.40		.03	
Steamfitters (West of Rte. 501)	10.45	.30	.65		.12	
Sprinkler fitters	11.61	.60	.90		.08	
Stonemasons	9.60	.60	.48			
Terrazzo workers	8.375	.50				
Tile setters	8.375	.50				
Truck Drivers:						
Pick-ups, dump, flat trucks to & including 2 highway license plates	7.59	d	e			
Transit-mix, Winch, trucks, tractor trailers, all types Euclids, Ross lumber carriers & trucks over 2 plates	7.84	d	e			
Welders - receive prescribed for craft ½erfpr,omg operation to which welding is incidental						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. $58.37 per month for employees who have worked sixty hours or more during the month.

e. $33.67 per month for employees who have worked sixty or more hours during the month.

f. Paid holidays: Election Day and Labor Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$11.60	5.5%	9.5%	a	1.2%
GROUP 2	11.31	5.5%	9.5%	a	1.2%
GROUP 3	10.44	5.5%	9.5%	a	1.2%
GROUP 4	9.67	5.5%	9.5%	a	1.2%
GROUP 5	9.20	5.5%	9.5%	a	1.2%
GROUP 6	8.29	5.5%	9.5%	a	1.2%
GROUP 7	11.85	5.5%	9.5%	a	1.2%
GROUP 7-A	12.10	5.5%	9.5%	a	1.2%
GROUP 7-B	12.34	5.5%	9.5%	a	1.2%

CLASSIFICATIONS DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTY: Statewide
DECISION NUMBER: WI77-2042 DATE: Date of Publication
Supersedes Decision No. WI76-2045, dated April 16, 1976 in 41 FR 16425.
DESCRIPTION OF WORK: Heavy, Sewer, Tunnel & Water Construction.

BRICKLAYERS & STONEMASONS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, & SAWYER COUNTIES, BURNETTE County South of Hwy. 70 including the City of Grantburgh the Northern ½ of TREMPEALEAU County, and the Southern ½ of WASHBURN County	$ 9.19	.55	.25		.03
ZONE 2 - FOND DU LAC County	8.05	.55	.35	.55	
ZONE 3 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAPAUCA, WASHARA, & WINNEBAGO Counties and all of SHAWANO County except the North West panhandle	8.05	.55	.35	.55	
ZONE 4 - GREEN, LAFAYETTE & ROCK Counties	9.69	.45	.25	.25	.01
ZONE 5 - CRAWFORD, JACKSON, JUNEAU, LA CROSSE & VERNON Counties and the remainder of TREMPEALEAU County	9.05	.40	.25		
ZONE 6 - WALWORTH County	10.05	.50	.50	.50	
ZONE 7 - DANE, GRANT, IOWA & RICHLAND COUNTIES	8.80	.55	.60	.50	
ZONE 8 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA COUNTIES	10.24	.97	.70	.56	.05
ZONE 9 - COLUMBIA & SAUK Counties	9.60	.55	.30		
ZONE 10 - KENOSHA & RACINE Counties	10.05	.50	.50	.50	
ZONE 12 - ASHLAND, BAYFIELD, DOUGLAS & IRON Counties and the remainder of BURNETT & WASHBURN Counties	9.56	.45	.45		.01
ZONE 13 - DODGE & JEFFERSON Counties	9.65	.55	.25		
ZONE 14 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties and the remainder of SHAWANO County	8.80	.45	.25		

PAGE 2

DECISION NO. WI77-2042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN					
ZONE 1 - ASHLAND & IRON Counties and the East ½ of BAYFIELD CO.					
Carpenters	$ 7.54	.30	.25	.15	
Piledrivermen	7.74	.30	.25	.15	
ZONE 2 - BARRON, BURNETT, CHIPPEWA DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER & WASHBURN Counties the North ½ of BUFFALO, JACKSON & TREMPEALEAU Counties, CLARK County, West of Hwy. 73 & TAYLOR Co. West of Hwy. 73 & North of Hwy. 64 to Hwy 13 to PRICE County line					
Carpenters	9.20	.30	.40		.03
Piledrivermen	9.60	.30	.40		.03
ZONE 3 - BROWN, CALUMET, DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARQUETTE, MENOMINEE, OCONTO, OUTGAMIE, SHAWANO, WAUPACA, & WAUSHARA Counties & the South ½ of MARINETTE County					
Carpenters	8.82	.30	.40		.03
Piledrivermen	9.22	.30	.40		.03
ZONE 4 - GREEN & ROCK Counties & JEFFERSON County South of Hwy 30					
Carpenters	9.86	.30	.40		.03
Piledrivermen	10.01	.30	.40		.03
ZONE 5 - KENOSHA County					
Carpenters	9.85	.40	.60		.04
Piledrivermen	9.93	.40	.60		.04
ZONE 6 - LA CROSSE, MONROE & VERNON Counties, the remainder of BUFFALO, JACKSON & TREMPEALEAU Counties & in JUNEAU County, West of County tract 80 & South of Hwy. 21					
Carpenters	8.82	.30	.40		.03
Piledrivermen	9.22	.30	.40		.03

PAGE 3

DECISION NO. WI77-2042

CARPENTERS & PILEDRIVERMEN CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7 - CRAWFORD, COLUMBIANA, DANE, DODGE, GRANT, IOWA, LAFAYETTE, RICHLAND & SAUK Counties and the remainder of ADAMS, JEFFERSON AND JUNEAU Counties					
Carpenters	9.37	.30	.40		.03
Piledrivermen	9.77	.30	.40		.03
ZONE 8 - FLORENCE County & the remainder of MARINETTE County					
Carpenters	8.74	.60	.50		.01
Piledrivermen	8.94	.60	.50		.01
ZONE 9 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Carpenters	9.76	.80	.70	.51	
Piledrivermen	10.21	.80	.70	.51	
ZONE 10 - RACINE County East of Highway 75					
Carpenters	9.95	.40	.50		.03
Piledrivermen	10.03	.40	.50		.03
ZONE 11 - SHEBOYGAN County					
Carpenters	8.85	.40	.30		
Piledrivermen	9.54	.40	.30		
ZONE 12 - DOUGLAS County & the West ½ of BAYFIELD County					
Carpenters	9.05	.30	.40	.30	
Piledrivermen	9.05	.30	.40	.30	
ZONE 13 - WALWORTH County and RACINE County West of Hwy. 75					
Carpenters	9.86	.30	.40		.04
Piledrivermen	10.01	.30	.40		.04
ZONE 14 - FOREST, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, VILAS & WOOD Counties and the remainder of ADAMS, CLARK, JUNEAU & TAYLOR Counties					
Carpenters	8.82	.30	.40		.03
Piledrivermen	9.22	.30	.40		.03

PAGE 4

DECISION NO. WI77-2042

CEMENT MASONS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 -ASHLAND, BAYFIELD, DOUGLAS & IRON Counties & the North ½ of BURNETTE & WASHBURN Counties	$ 8.74	.45	.45		
ZONE 2 - BARRON, CHIPPEWA, DUNN, POLK, RUSH, ST. CROIX, & SWAYER Counties and the remainder of BURNETTE & WASHBURN Counties	9.29	.45	.25		.03
ZONE 3 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties and the Northwest panhandle of SHAWANO County	8.30	.45	.25		.01
ZONE 4 - EAU CLAIRE, PEPIN & PIERCE Counties & the North ½ of BUFFALO, JACKSON & TREMPEALEAU Counties	9.29	.42	.25		.03
ZONE 5 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAUPACA, WAUSHARA & WINNEBAGO Counties and the remainder of SHAWANO County	7.55	.55	.35	.55	.05
ZONE 6 - CRAWFORD, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Counties & the Remainder of BUFFALO, JACKSON & TREMPEALEAU Counties	8.53	.45	.25		
ZONE 7 - SHEBOYGAN COUNTY	7.55	.55	.35	.55	.05
ZONE 8 - FOND DU LAC County	7.55	.55	.35	.55	.05
ZONE 9 - DODGE & JEFFERSON Cos.	9.15	.55	.25		
ZONE 10 - COLUMBIA & SAUK Counties	8.55	.45	.40	.25	
ZONE 11 - MILWAUKEE, OZAUKEE, WASHINGTON & WASKESHA Counties	9.34	.90	.70	.51	
ZONE 12 - DANE, GREEN, IOWA, LAYFAYETTE & ROCK Counties	9.35	.45	.40		
ZONE 13 - GRANT County	9.28				
ZONE 14 - WALWORTH County	9.06	.40	.40	.40	
ZONE 15 - RACINE COUNTY	8.33	.40	.50	.50	
ZONE 16 - KENOSHA County	8.33	.40	.50	.50	

PAGE 5

DECISION NO. WI77-2042

ELECTRICIANS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - OUTAGAMIE, WAUPACA, WASHARA & WINNEBAGO Counties; All of CALUMET County except the Township of New Halstein; Berlin St. Marie and Seneca Townships in GREEN LAKE County, and Crystal Lake, Neshkoro, Newton and Springfield Townships in MARQUETTE County	$ 10.43	.60	1%		
ZONE 2 - BARRON, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK & TAYLOR Cos. in BUFFALO Co. that portion North of Glencoe, Milton & Waumandee Twps, In BURNETTE Co., that portion South of Lincoln, Meenon, Rusk, Sand Lake and West Marchland Twps., in JACKSON County that portion North of Adams, Allison & Springfield Twps., All of PIERCE County except Eisenstein, Tifield and Lake Twps, All ST. CROIX County except Hudson, St. Joseph, Somerset & Troy Twps., In SAWYER County the Twps. of Edgewater, Meadowrock, Metor & Weigon & South thereof, In TREMPEALEAU Co. the Twps of Burnside, Lincoln & Pigeon North thereof &; in WASHBURN CO. The Twps of Buck wood, Evergreen, Madge & Spooner & South thereof	10.35	4%	1%		.25%
ZONE 3 - BROWN, DOOR AND KEWAUNEE Counties; in OCONTO County, that portion South of How, Leno, Mabl Valley, Oconto & Spruce Twps.; & in Shawano County that protion South of Aniwa & Hutchins Twps.	10.26	.52	1%		1/8%

PAGE 6

DECISION NO. WI77-2042

ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 4 - FLORENCE & FOREST Cos. and that portion of MARINETTE County North of Ambest Athelstane & Silver Cliff Twps.	10.63	.40	1%		.50%
ZONE 5 - KENOSHA County	11.34	.45	1%	.25	.75%
ZONE 6 - CRAWFORD, GRANT, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Cos. & the remainder of BUFFALO, JACKSON & TREMPEALEAU Counties	10.40	.55	1%		
ZONE 7 - WALWORTH County	10.20	.45	1%	7%	.25%
ZONE 8 - COLUMBIA, DANE, DODGE, IOWA & SAUK Counties & the remainder of GREEN LAKE & MARQUETTE Counties	9.95	.74	1%	7%	.75
ZONE 9 - SHEBOYGAN County the remainder of CALUMET County and Schleswig Township in MANITOWOC County	9.19	.85	1%+.20	10%	1½%
ZONE 10 - ASHLAND, BAYFIELD, DOUGLAS & IRON & the remainder of BURNETT, PRICE, SAWYER & WASHBURN COUNTIES	10.15	4%	1%	11%	3%
ZONE 11 - LANGLADE, LINCOLN, MARATHON, ONEIDA & VILAS Cos.; the remainder of SHAWANO Co. & all of MENOMINEE West of a line six miles West of Oconto County line	9.60	.45	1%	7½%	1/8%
ZONE 12 - ADAMS PORTAGE & WOOD Counties	9.60	.45	1%	7½%	1/8%
ZONE 13 - FOND DU LAC County	9.19	.85	1%+.20	10%	1.25%
ZONE 14 - GREEN, JEFFERSON LA FAYETEE, & ROCK Counties	10.20	.45	1%	7%	.50%
ZONE 15 - RACINE County	11.48	.55	1%		.75%
ZONE 16 - MILWAUKEE, OZAUKEE, WASHINGTON & WASKESHA Cos.	10.58	.85	1%+.20	10%	1.25%
ZONE 17 - The remainder of MARINETTE, MENOMINEE & OCONTO Counties	10.26	.52	1%		1/81%
ZONE 18 - The remainder of MANITOWOC County	10.26	.52	1%		1/81%

PAGE 7

DECISION NO. WI77-2042

IRONWORKERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EAU CLAIR, PEPIN PIERCE, POLK, ST. CROIX & TREMPEALEAU Counties; the South-West ½ of BURNETT, RUSK & TAYLOR Counties; & the N. W. ½ of CLARK & JACKSON Counties	$ 10.35	.55	.55		.02
ZONE 2 - ASHLAND, BAYFIELD, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS, WASHBURN Counties; the remainder of BURNETT, RUSK & TAYLOR COUNTIES THE N. W. ½ of FOREST COUNTIES AND THE N. W. 1/3 of FLORENCE County	10.60	.30	.55		.02
ZONE 3 - ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREEN LAKE, IOWA, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, VERNON, WAUPACA, WAUSHARA, WINNEBAGO, & WOODS Counties; the remainder of CLARK FOREST, & JACKSON Counties; the West 2/3 of DODGE & SHAWANO Counties the West ½ of FOND DU LAC Co. all of GREEN County except the South-East corner; all of JEFERSON County except the extreme Eastern portion; the West 1/3 of OUTAGAMIE County; the Townships of Edgerton, Evansville, Milton & Polesville in ROCK County & the North-West dorner of WALWORTH County including the town of Whitewater	10.22	.50	.25		.03

PAGE 8

DECISION NO. WI77-2042

IRONWROKERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 4 - BROWN, CALUMET, DOOR, KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WASHINGTON, & WAUKESHA Counties; the remainder of DODGE, FLORENCE, FOND DU LAC, JEFFERSON, OCONTO, OUTAGAMIE & SHAWANO Cos.; & the East ½ of WALWORTH	$10.06	.95	.70	1.15	.15
ZONE 5 - The remainder of GREEN, ROCK & WALWORTH Counties	11.875	.65	.375		.05
LINE CONSTRUCTION					
Linemen	8.84	.35	1%		.5%
Cable Splicer	9.65	.35	1%		.5%
Equipment Operator	7.33	.35	1%		.5%
Truck Drivers with Boom, jigger, Tractor or 5thwheel	6.09	.35	1%		.5%
Groundman	5.55	.35	1%		.5%
Groundman 1st 6 months	4.80	.35	1%		.5%
Truck Drivers	5.81	.35	1%		.5%
PAINTERS:					
ZONE 1 - LANGLADE, LINCOLN, MENOMINEE, ONEIDA & PRICE COUNTIES The West 3/4 of FOREST County; In MARATHON Co. West of Hwy. 97 & South to Hwy. 153 & TAYLOR County North of Hwy. 64					
Brush	9.00				
Spray	9.50				
ZONE 2 - BARRON, BUFFALO, BURNETTE, CHIPPEWA, DUNN, EAU. CLAIRE, PEPIN, PRICE, POLK, RUSK, ST. CROIX, SAWYER, TREMPEALEAU & WASHBURN Counties					
Brush	8.15			5%	
Spray	8.65			5%	
Steel	8.40			5%	

PAGE 9

DECISION NO. WI77-2042

PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - BROWN, DOOR, KEWAUNEE, & OCONTO Counties					
Brush	$ 7.95	.60			
Spray	8.35	.60			
ZONE 4 - FLORENCE Co. & the Northern ½ of MARINETTE Co.					
Brush	7.45			.75	
Steel	7.45			.75	
ZONE 5 - KENOSHA COUNTY					
Brush	8.575	.40	.40		
Steel	8.725	.40	.40		
Spray	9.32	.40	.40		
ZONE 6 - ADAMS, CLARK, CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, PORTAGE, VERNON & WOOD Counties; & the remainder of MARATHON & TAYLOR COUNTIES					
Brush	7.78		.45		
Steel	8.05		.45		
Spray	8.47		.45		
ZONE 7 - WALWORTH County					
Brush	8.575	.40	.40		
Steel	8.725	.40	.40		
Spray	9.32	.40	.40		
ZONE 8 - COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE RICHLAND, ROCK & SAUK Counties					
Brush	8.79	.60	.30	.30	.01
Spray	9.54	.60	.30	.30	.01
ZONE 9 - MANITOWOC County & the South ½ of Calumet County					
Brush	7.55				
Spray and Steel	8.05				
ZONE 10 - The remainder of MARINETTE & FOREST Counties					
Brush	6.70			.45	
Spray	7.20			.45	
ZONE 11 - JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Brush	9.10	.78	.70	.50	.02
Steel and Spray	9.45	.78	.70	.50	.02

PAGE 10

DECISION NO. WI77-2042

PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 12 - FOND DU LAC, GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUSHARA, WAUPACA & WINNEBAGO Counties & the remainder of CALUMET COUNTY					
Brush & Steel	8.50	.30	.10		.03
Spray	9.00	.30	.10		.03
zone 13 - RACINE County					
Brush	8.65	.40	.40		
Steel	8.80	.40	.40		
Spray	9.40	.40	.40		
ZONE 14 - SHEBOYGAN County					
Brush & Steel	6.35	.20	.30	.30	
Spray	6.75	.20	.30	.30	
ZONE 15 - ASHLAND, BAYFIELD, DOUGLAS, IRON & VILAS Counties					
Brush & Steel	9.00				
Spray	9.50				
LABORERS, SEWER, TUNNEL & WATER					
ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
OPEN CUT					
GROUP 1 - Yard & landscape laborer	8.65	.70	.70	.50	
GROUP 2 - Paving laborer	8.70	.70	.70	.50	
GROUP 3 - Generallaborer on surface, pipe layer tender, top man behind machine, kettle man, top man	8.82	.70	.70	.50	
GROUP 4 - Gunnite man on top, scaffold man, mud mixer	8.87	.70	.70	.50	
GROUP 5 - Mucker, form stripper, bottom digger miscellanious bottom man, welder on surface	9.04	.70	.70	.50	
GROUP 6 - Concrete manhole builder, caisson worker, miner pipelayers, caulker, joint man, pipe yarner, timber man, concrete brusher, bracer in trench behind machine, bracer in tight sheeting, concrete formsetter, shoveler, concrete buster, jack hammer on rock driller	9.43	.70	.70	.50	

PAGE 11

DECISION NO. WI77-2042

LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7 - Blaster	9.59	.70	.70	.50	
TUNNEL-FREE AIR					
GROUP 8 - Tower man, general laborer on surface	8.82	.70	.70	.50	
GROUP 9 - Saw man, top man	8.87	.70	.70	.50	
GROUP 10 - Form stripper, car pusher	9.04	.70	.70	.50	
GROUP 11 - Mucker, mucking machine, dinkey, welder on surface	9.14	.70	.70	.50	
GROUP 12 - Concrete manhole builder, concrete buster, jack hammer op., rock driller, caisson workers, caulker, joint man, pipe yarner, bracerman, on gunnite, timber man, concrete brusher	9.43	.70	.70	.50	
GROUP 13 - Miner, mining machine welder in tunnel	9.53	.70	.70	.50	
GROUP 14 - Blaster	9.59	.70	.70	.50	
TUNNEL COMPRESSED AIR					
GROUP 15 - Welder on surface	9.14	.70	.70	.50	
GROUP 16 - Lock tender on surface	9.45	.70	.70	.50	
GROUP 17 -Form stripper, car pusher	9.54	.70	.70	.50	
GROUP 18 - Mucker, mucking machine, dinkey	9.64	.70	.70	.50	
GROUP 19 - Lock tender in tunnel concrete buster, jack hammer, rock driller, caisson worker, pipe layer, caulker, joint man, pipe yarner, braceman, nozzle man on gunnite, timber man, concrete brusher	9.81	.70	.70	.50	
GROUP 20 - Miner, Mining machine welder in tunnel	9.91	.70	.70	.50	
GROUP 21 - Blaster	9.98	.70	.70	.50	

PAGE 12

DECISION NO. WI77-2042

LABORERS, SEWER, TUNNEL & WATER (CONT"D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2 - DANE COUNTY					
GROUP 1 - Laborer, wellpoint installation, wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	8.05	.30	.30		.02
GROUP 2 - Machine & equipment op. sheeting, formsetting, patch-finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull float, conduit worker, all power driven tools, mucker, car pusher, raker, luteman	8.25	.30	.30		.02
GROUP 3 - Pipelayer, miner, laser operator	8.60	.30	.30		.02
ZONE 3 - COLUMBIA, IOWA, SAUK, & the North ½ of JEFFERSON Counties					
Group 1 - Laborers, wellpoint installation wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	7.35	.30	.30		.02
GROUP 2 - Machine & Equipment op., sheeting, form setting, patch finisher, bottomman, joint sawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull-float, conduit worker, all power driven tools, mucker, car pusher raker, luteman	7.55	.30	.30		.02
GROUP 3 - Pipelayer, miner, laser operator	7.90	.30	.30		.02
ZONE 4 - BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, & WASHBURN Counties					
GROUP 1 - Topman	7.90	.30	.30		

DECISION NO. WI77-2042

LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 2 - Bracer builder, caulker bottomman	8.05	.30	.30		
GROUP 3 - Cement manhole, builder pipelayer, air or electric tool operator	8.15	.30	.30		
GROUP 4 - Blaster	8.35	.30	.30		
ZONE 5 - KENOSHA County					
GROUP 1 Topman	7.80	.40	.60	.60	
GROUP 2 - bracer, builder, caulker, pipelayer, bottomman, air or electric tool operator	8.15	.40	.60	.60	
GROUP 3 - Blaster, cement manhole builder	8.50	.40	.60	.60	
ZONE 6 - RACINE County					
GROUP 1 - Topman	7.80	.40	.60	.60	
GROUP 2 - Bracer Builder, caulker, pipelayer, bottomman, air or electric tool operator	8.15	.40	.60	.60	
GROUP 3 - Blaster, cement manhole builder	8.50	.40	.60	.60	
ZONE 7 - ASHLAND County					
GROUP 1 - Laborer, wellpoint inst., wire mesh & reinforcement	7.35	.30	.30		.02
GROUP 2 - Mach. & Equipment Ops., sheeting, formsetting, patch finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull float, conduit worker, all power driven tools, mucker, car pusher, raker and luteman	7.55	.30	.30		.02
GROUP 3 - Pipelayer, miner and laser operator	7.90	.30	.30		.02

DECISION NO. WI77-2042

LABORERS, SEWER, TUNNEL & WATER (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 8 - Remainder of State					
GROUP 1 - Laborer, wellpoint inst., wire mesh & reinforcement	7.35	.30	.30		.02
GROUP 2 - Mach. & Equipment Op., Sheeting, formsetting patch-finisher, bottomman, jointsawer, gunnite man, man builder, air or electric tool op., welder, torchman, blaster, caulker, bracer	7.55	.30	.30		.02
GROUP 3 - Pipelayer, laser op. Tunnel work, 15 additional	7.90	.30	.30		.02

PAGE 15

DECISION NO. WI77-2042

POWER EQUIPMENT OPERATORS Heavy, Tunnel & Sewer Construction Area 1 - Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	10.02	.70	.90	.70	.10
GROUP 2	9.77	.70	.90	.70	.10
GROUP 3	9.47	.70	.90	.70	.10
GROUP 4	9.37	.70	.90	.70	.10
GROUP 5	9.16	.70	.90	.70	.10
GROUP 6	8.92	.70	.90	.70	.10

GROUP 1 - Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver, skid rigs, dredge operator & traveling crane (bridge type), concrete paver (over 27E), concrete spreader & distributor

GROUP 2 -Material hoists, tractor or truck mounted hydraulic backhoe tractor or truck mounted hydraulic crane (5 tons or under), manhoist, tractor (over 40 H.P.), Bulldozer (over 40 H.P.), Endloader (over 40 H. P.) Forklift (25' and over), motor patrol, scraper operator, sideboom, straddle carrier, mechnic and welder, bituminous plant and paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket).

GROUP 3 - Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machine (Road type) roller (Rubber tire), concrete batch hopper, concrete conveyor systems, concrete mixers (14S or over), screw typepumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H.P.), pumps (well points), trencher (chain type having bucket 8-inch and under), industrial locomotives, roller (under 5 tons) and firemen (pile drivere and derricks)

GROUP 4 - Hoists (Automatic),Forklift (12' to 25'), Tampers-Compactors (riding type), assistant engineer, "A" fames & winch trucks, concrete auto breaker, hydro-hammer (small), brooms and sweeper, hoists (Tuggers), stump chipper (large) boats, (tug, safety work, barges and launch)

GROUP 5 - Shouldering machine operator, screed operator, farm or industrial tractormounted equipment, post hole differ,s tone crushers and screening plants, firemen (asphalt plants(, air compressor (300 CFM or over)

GROUP 6 - Generators over 150 KW, pumps over 3" Augers (vertical and Horizontal), combination small equpment operator; air, electric, hydraulic jacks (slip form), compressors (under 300CFM); welding machines, heaters (mechanical), prestress machines, Bobcats, Generators (under 150 KW), pumps (3" and under); winches (small electric), oiler and greaser, boiler operators (temporary heat), Rotary drill helper, conveyor, forklift (12' and under)

PAGE 16

DECISION NO. WI77-2042

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 7.89	24.50a	25.00a	c.35	
GROUP 2	8.04	24.50a	25.00a	c.35	
ZONE 2					
GROUP 1	7.89	110.04b	25.00a	c.35	
GROUP 2	8.04	110.04b	25.00a	c.35	
ZONE 3					
GROUP 1	7.89	106.15b	25.00a	c.35	
GROUP 2	8.04	106.16b	25.00a	c.35	

ZONE 1 - MILLWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties
ZONE 2 - KENOSHA & RACINE Counties
ZONE 3 - Remainder of State

CLASSIFICATION IDENTIFICATION

GROUP 1 Truck Driver, 2 axle trucks - Mechanics helpers, truck
GROUP 2 Truck driver, 3 or more axle trucks - Euclid or dumpster type hauling units - Mechanic, truck.

FOOTNOTES:
a. Per week per employee on payroll 30 days or longer.
b. Per month per employee on payroll 30 days or longer.
c. $.25 per hour vacation and $.10 per hour for holiday pay.

[FR Doc.77-10191 Filed 4-7-77;8:45 am]